

HANDBOOK

TEXAS

COUNTY AGRICULTURAL  
AGENTS ASSOCIATION



AFFILIATED WITH THE  
NATIONAL ASSOCIATION  
OF COUNTY AGRICULTURAL AGENTS

# FOREWORD

The objective of this Association is to promote the professional improvement of its members and to cooperate in every manner appropriate for the welfare of Extension and to aid in building and maintaining high standards of service to the farm and ranch people of Texas and to those urban people who request our services.

The information given in this handbook is valuable, especially to our new membership and we hope that you will keep it where it is readily available for reference, and that you will use it to help you keep better informed about the National Association of County Agricultural Agents and the Texas County Agricultural Agents Association.

At the conclusion of their year or years in office, officers, directors and alternate directors will pass these handbooks on to their successor, since these handbooks will contain additional guidelines pertinent to their particular office.

## ACKNOWLEDGMENTS

We are indebted to the county Extension agents of Texas who have devoted many hours of dedicated leadership to their profession and to the National Association of County Agricultural Agents and the Texas County Agricultural Agents Association.

Revised 1995 .....Dennis W. Newton, TCAAA Secretary, CEA-Ag., Deaf Smith County  
Revised 1999 ..... C.Jack Hunter, TCAAA President, CEA-Ag., Brazos County  
..... Brad Cowan, TCAAA Past President, CEA-Ag., Hidalgo County  
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..... Gary Clayton, TCAAA President 2000, CEA-Ag., Wise County  
Revised 2003 ..... Gary Bomar, TCAAA President 2001-2002, CEA-Ag, Taylor County  
Revised 2004 ..... Jackie Risner, TCAAA President 2002-2003, CEA-Ag, Nacogdoches County  
Revised 2006 .....Donald W. Kelm, TCAAA President 2004-2005, CEA-Ag, McLennan County  
Revised 2007 ..... Sam Field, TCAAA President 2005-2006, CEA-Ag., Midland County  
Revised 2008 .....Brian Cummins, TCAAA President 2006-2007, Van Zandt County  
Revised 2010 ..... Scott Strawn, TCAAA President 2008-2009, Ochiltree County  
Revised 2011 .....Warren Thigpen, President 2010-2011, Bandera County  
Revised 2012 ..... Joe G. Taylor, TCAAA President 2010-2011, Atascosa County  
.....Scott Mauney, TCAAA President 2011-2012, Palo Pinto County  
Revised 2013 .....Terry Millican, TCAAA President 2012-2013, Gaines County

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# WHAT IS THE TEXAS COUNTY AGRICULTURAL AGENTS ASSOCIATION?

The TCAAA is a professional organization with its objective the promotion of the professional improvement of its members, as outlined in our Constitution and our Code of Ethics.

Your membership has the responsibility of carrying the message of the Land Grant College to the people. You are the official representative of the Texas A&M University System in your county. Through your organization, we have the opportunity of demonstrating the value of teamwork in every branch of the Land Grant College.

The Texas Association is interested in the growth of the Texas A&M University and we must also act as a recruiting agent for getting more students enrolled in the College of Agriculture.

The TCAAA cooperates with the Texas AgriLife Extension, Texas AgriLife Research, Texas Forest Service, USDA and other agricultural agencies.

The TCAAA is a member of the NACAA and participates in its program. It sends delegates to the NACAA annual meeting each year.

Your organization is designed to give dignity to, and stimulate a personal pride in having an opportunity to serve the people of Texas in a profession as important as agriculture.

## WHAT THE TCAAA DOES FOR YOU

- ◆ The Association furnishes material for the national magazine, THE COUNTY AGENT. The publication of the National Association of County Agricultural Agents keeps us informed about association activities.
- ◆ The Association provides an opportunity for agents to have personal contact with others in similar work on a State and National level.
- ◆ Provides a program for recognizing a job well done by making awards for Distinguished Service on a State and National basis.
- ◆ Helps identify the purpose, scope and objectives of the Texas AgriLife Extension Service.
- ◆ Gives an opportunity to exchange ideas and discuss programs and problems of common interest.
- ◆ Works with the administrative staff of Texas A & M University on appropriations for Extension and Research.

# TCAAA ORGANIZATION INFORMATION

# SYNOPSIS OF TCAAA ORGANIZATION

## CONSTITUTION AND BY-LAWS

The work of the Association is guided by a constitution and by-laws, which may be revised from time to time as the need arises. Copies have been distributed to all members and additional copies may be secured from the secretary. A copy is included with this information for all members.

## MEMBERSHIP

Membership is open to county Extension agents who pay the annual membership dues of \$100.00 and membership is limited to those who draw a part of their support funds from local sources. (Dues revised August, 2010 at South Padre Island)

## LIFE MEMBERSHIP

Life membership is composed of former county agents who have retired from Extension Service (who are now drawing retirement benefits). To become a life member of TCAAA and NACAA you must apply through the TCAAA Treasurer and pay the lifetime membership fee required by NACAA. The State Treasurer will forward this membership fee to NACAA which gives you membership for life with TCAAA and NACAA.

## OFFICERS AND EXECUTIVE COMMITTEE

Officers are president, president-elect, vice-president, secretary, treasurer and immediate past-president who make up the Executive Committee. All officers are elected annually by the Board of Directors. The present plan calls for the vice-president to be elected from the district that will be hosting the annual meeting two years hence. The vice-president shall be elevated to the office of president-elect. The secretary and treasurer are to be elected from the state at large and may be re-elected for one term. The term of secretary and treasurer shall be for 2 years.

A vacancy created by the resignation or demise of an executive committee member shall be filled by the Board of Directors at their next meeting.

## BOARD OF DIRECTORS

The Board of Directors is composed of the Executive Committee, the 12 District Directors and a Director-at-Large representing Early Career (agents with 5 years or less service) County Agents. Directors are elected alternately from odd and even numbered districts by their membership. Odd numbered districts elect their new directors in odd numbered years to serve for the following two years and even numbered districts in even numbered years for the following two years. Director-at-Large is elected by the Early Career County Agents on even numbered years at the Annual Meeting.

Retired agents (life members) will have a director elected from among retired agent membership on odd number years. The director will attend board meetings as scheduled and represent retired agent interest. The life member director may make recommendations and enter discussions concerning retired agents. He shall also feel welcome to advise on matters concerning all members due to his experience as an active member. He shall not be a voting member. (August, 1983)

## **BOARD MEETINGS**

The Board of Directors meet three times annually; winter, spring and during the annual membership meeting in the summer. All officers, directors, alternate directors are requested to attend all Board Meetings.

A Board Meeting is held primarily to act on committee reports given at the Annual Membership Meeting and to transact all other business at hand. The Winter Board Meeting is always scheduled so the Director, Texas AgriLife Extension Service, can attend and he or any member of his staff are generally invited to meet with our Board. The Director always attends our meetings and brings information helpful in planning for the welfare of Extension in Texas.

The Spring Board meeting is generally held in May. Major items acted on during the meeting include:

- A. Committee reports
- B. Election of vice president
- C. Election of secretary and treasurer
- D. Designation of annual meeting for two years hence
- E. Meeting between the Board of Directors of TCAAA, TAEFCS, Texas Agricultural Extension Specialists Association, TAE 4-H Agent, and Epsilon Sigma Phi with the Extension headquarters staff to discuss mutual problems and promote better relations. The Executive Committees of the four groups also usually meet to discuss mutual programs, plans and problems.

## **ANNUAL MEMBERSHIP MEETING**

Is held in the district in which the president elect resides. All members and their families are urged to attend. Associate members and District Agents and their families and friends of the press, radio, TV and executives of state agricultural organizations are invited guests. The Extension Director and other officials of Texas A&M University always have a place on the annual meeting program. The Distinguished Service Award winners, Achievement Award winners, Service Recognition Award recipients, Man of the Year in Texas Agriculture recipients and National Awards Program winners are always recognized at the Annual Membership Meeting.

## **COMMITTEE STRUCTURE**

Our most effective committee work always is crystallized and written reports are presented to the membership body at the annual meeting. There are 12 Extension Districts in Texas. State committees are set up on a district basis with the members in each district composing the committee and the District Director serving as chairman of that committee. This gives each committee a membership of about 25 and makes it possible for the committee to meet more frequently than in the past. This has stimulated committee activity and is providing a better service for the members. This plan does not prevent the members of one committee from presenting problems or appropriate solutions of problems to other committees.

The Texas Association's committees correspond to the NACAA Committees plus committees on Animal Industries, Member Benefits, and Texas Scholarship.

While the 12 District Directors each head up a State Committee, the vice president is chairman of the Annual Meeting Committee (required in by-laws) and all members residing in his district serve on his committee.



## NEWSLETTERS

Quarterly newsletters prepared by the past president, coordinated through the president, secretary and treasurer, supplemented by information from other members, informs the membership of news, activities and committee work of the various districts. It keeps the membership informed as to what the association is doing to serve them.

## ASSOCIATION EXPENSES

The membership dues are used as follows:

- A. To pay state expenses
- B. An expense allowance of \$150 annually to officers attending the National Meeting
- C. To pay expenses of the president and president-elect to attend the annual meeting of Southern Region Officer's Workshop.
- D. To pay expenses of the president and vice president to attend the annual leadership meeting and Congressional interpretation event in Washington, D.C. (PILD)
- E. An expense allowance of \$100 annually to Directors (even number districts in even years and odd numbered districts in odd years) who attend the National meeting as voting delegates.
- F. National dues

Directors from even numbered districts, who attend the National meeting, receive expense money on even years; Directors from odd numbered districts receive expense money of odd years. If the Directors cannot attend the National meeting, Alternate Directors can attend with expense money according to the same schedule used for Directors. The Director-at-Large (Early Career) receives expense money every other year to attend the National meeting.

Members of the Executive Committee may receive up to \$150 each for attending and participating in the National Meeting.

Officers, Directors, Alternate Directors and the Address Coordinator's mileage expenses to the Winter and Spring Board Meetings are paid as follows:

\$.10 per mile for one (1) vehicle from each district; no allowance for meals. No travel expenses are paid to any member to attend the Annual Membership Meeting. Any expenditure of over \$300 must be approved by the Board. Books are audited annually by a committee and results presented to the membership.  
(December, 1983)

# TCAAA CONSTITUTION

## ARTICLE I - NAME

- A. This organization shall be known as the Texas County Agricultural Agents Association.

## ARTICLE II - OBJECT

- A. The object of this Association is to promote the professional improvement of its members and to cooperate in every manner appropriate for the welfare of Extension and to aid in building and maintaining high standards of service to the farm and ranch people of Texas and those urban people who request our services.

## ARTICLE III - MEMBERSHIP

- A. All professional County Extension Agricultural and Agriculture related & 4-H personnel who draw their support from local sources may become members of this Association by paying the annual dues and agreeing to abide by the provisions of the Constitution and By-Laws of this Association (Rev. 1989: Annual Meeting: Corpus Christi, Texas). A By-Laws Amendment giving the TCAAA Board of Directors authority to vote on special membership considerations passed (105 For, 25 Against).
- B. Every agent has the same privileges under the Constitution and By-Laws of this Association.
- C. The Texas County Agricultural Agents Association shall hold membership as a unit in the National Association of County Agricultural Agents.
- D. Upon ceasing to be an employee of Texas AgriLife Extension of the A & M University of Texas, as a county agent, the member shall automatically cease to be a part of this organization.
- E. Life Membership: A former county agent who has retired from active service, or who is retiring, may apply for life membership in this Association. If approved, he must pay the TCAAA the National Life Membership dues. (August, 1983) Certain privileges shall be extended including:
  - 1. Attendance at State and/or National County Agents Annual Meetings, with the restriction that Life Membership will not include participation in business meetings or eligibility to serve as an officer or committee member of either the State Association or National Association of County Agricultural Agents or as a delegate to an Annual National Association of County Agricultural Agents Meeting.
  - 2. The privilege of receiving "The County Agent" the official publication of the NACAA, including information regarding annual or special meetings.

## ARTICLE IV - OFFICERS

- A. The officers of this Association shall be president, president elect, vice president, secretary, treasurer and the immediate past president. (Revised 1988, during the 1988 Annual Meeting it was voted and passed 143 to 4 to extend the secretary's term one additional year, thus extending this term to the end of the TCAAA or NACAA annual meeting in 1990, whichever occurs last, at which time procedures will revert back to Article IV; Number 4. It was also voted upon and passed 144 to 3 to change TCAAA officer's titles to correspond with that of NACAA.

- B. The address coordinator shall be appointed annually by the Association president and shall serve as a member of the Board of Directors of the Association.
- C. Each extension district shall elect a director and an alternate director. A director-at-large and an alternate shall be elected by early career (agents how have served 5 years or less) agents. The term of office shall be for two years or until a successor is elected and qualified. Directors shall not be elected for more than two successive terms. The directors of his alternate and the officers shall constitute the Board of Directors. Director-at-large has the same privileges and rights as district directors and expenses to the national meeting would be allowed in the same amount provided to district directors. On odd numbered years, the assistant agent director would be allowed expenses to the national meeting. A director for retired members shall be elected by the board on odd numbered years. The term shall be for two years. The director shall be a non-voting member of the board but shall represent the interest of retired members in discussions and recommendations.
- D. The president, president elect, vice president, shall be elected annually and shall hold office for one year or until their successors are elected and qualified, but in no case shall hold the same office for more than two successive terms. The secretary and treasurer terms shall be every two years and they can hold office a maximum of two terms.
- E. There shall be an executive committee composed of the president, president elect, vice president, secretary, treasurer, and immediate past president. A vacancy created by the resignation or demise of an executive member shall be filled by the Board of Directors at their next meeting.
- F. The association's fiscal year shall be from January 1 through December 31 of the calendar year. Officers and directors shall take office upon adjournment of the annual state membership meeting or upon adjournment of the annual national membership meeting whichever shall occur last during the calendar.

## **ARTICLE V - MANNER OF ELECTION**

- A. Agents in each of the extension districts shall get together before December 1 and elect their directors and alternate and the same is to be reported in writing by the incumbent director to the secretary at the annual meeting or before December 1, whichever is the earlier, at the discretion of the district director.
- B. Directors will be elected in odd numbered districts in odd numbered years; and, even numbered districts will elect directors in even numbered years.
- C. The early career agents shall hold meetings at the annual state meeting and elect from their membership a director and alternate director at large from their membership, if needed.
- D. The president shall call a meeting of the incumbent board of directors each year at which time the president, president elect, vice president, secretary and treasurer for the next year shall be elected from the membership of the association. This will be done at the spring meeting. (Revised 1988)
- E. The incumbent director in office will be eligible to vote in the election of the above named officers for the following year. In case of a tie the president shall vote, breaking the tie.
- F. When more than one person has been nominated for an office, election of officers shall be by written ballot. Ballots shall be taken for one office at a time.
- G. The address coordinator shall be responsible for maintaining the current addresses of all regular members including sending in to NACAA all address changes, transfers, resignations and

retirements as they occur during the year.

- H. A candidate receiving a majority of all votes cast shall be declared elected.
- I. Any vacancy occurring on the board of directors shall be filled by an election of the TCAAA members of that district in which the vacancy occurred. An alternate shall be elected to fill any vacancy.

## **ARTICLE VI - DUTIES OF OFFICERS & BOARD OF DIRECTORS**

- A. The duties of the president, president elect, vice president, secretary and treasurer shall be those usually devolved upon such offices. (Revised 1988)
- B. The president shall have the authority to call executive meetings, board of directors meetings or any committee meeting at any place deemed centrally located for that meeting; so as to cut expenses to a minimum for the purpose of transacting business to the best interest of the association.
- C. The president, with the advice of the other members of the board of directors, shall appoint the standing committees, or other special committees, that are deemed necessary.
- D. The board of directors will have power to transact all business of an emergency nature.
- E. The executive committee will have power to transact all business of an emergency nature.

## **ARTICLE VII - MEETING**

- A. The annual meeting of this Association shall be at the time and place designated by the Board of Directors.

## **ARTICLE VIII - AMENDMENTS**

- A. This Constitution may be amended upon a two-thirds vote of the members present at the annual meeting provided a notice of the intended changes or additions are sent to each member at least 15 days previous to the annual meeting.

## TCAAA BY-LAWS

- A. The dues for this association shall be \$100.00 per year for eligible County Extension Agent positions payable by the Winter Board Meeting of the preceding year. All dues become delinquent after February 15 for the following year, thus breaking continuous membership (1979). No dues will be accepted after February 15 except for new members. (Dues & dates Revised 2010)
- B. Special assessments may be made by a majority vote of the members present at an annual meeting or by a majority of a referendum vote taken by the Secretary of the Association.
- C. A majority of the Board of Directors shall constitute a quorum in the Director's meetings.
- D. Any member whose dues are delinquent after six months may be dropped from the rolls of the Association, but shall be reinstated upon payment of the current year's dues.
- E. Any member nominated for the Distinguished Service Award must have been a member of the TCAAA or NACAA the current year and the nine years immediately preceding the year he is nominated. Directors check with the state secretary.
- F. These by-laws may be amended upon a two-thirds vote of the members present at the annual meeting, provided a notice of the intended changes or additions are sent to each member at least 15 days previous to the annual meeting.
- G. An auditing committee shall be set up by the president for auditing the books of the treasurer once a year and the treasurer must be bonded for the amount equal to money on deposit and other assets at the expense of the Association.
- H. Indebtedness: No debts shall be contracted or liabilities incurred by the Association in excess of the cash in the hands of the treasurer.
- I. The selection of delegates to the Annual Meeting of the National Association of County Agricultural Agents shall be made by the president and may be approved by the Board of Directors.
- J. The Chairman of the Annual Meeting Committee will be the president elect.
- K. The Chairman or Vice Chairman of the Association Policy Committee shall be the immediate past president.
- L. All resolutions shall be approved by the Association Policy Committee before submission to the membership body.
- M. All other committee chairmen will be selected from the District Directors.

# RESOLUTION OF TCAAA MEMBERSHIP

"The Texas County agricultural agents are challenged and expected to be leaders, role models and motivators for the agricultural community and the youth in counties served. Texas County Agricultural agents shall refrain from activities or conduct which will interfere with proper fulfillment of such professional duties that would bring discredit to the office."

- Approved September 1986 by unanimous vote of Board of Directors

## THE CODE OF ETHICS TEXAS COUNTY AGRICULTURAL AGENTS ASSOCIATION

### A. MAINTAIN HIGH STANDARDS OF SERVICE TO THE PEOPLE OF TEXAS BY:

1. Using every opportunity to improve myself for my profession.
2. Encouraging other workers to improve themselves professionally.
3. Assisting new Extension personnel.
4. Assisting the people in carrying out a good county program.

### B. CREATE AND MAINTAIN THE PUBLIC'S HIGH REGARD TOWARD COUNTY AGENTS BY:

1. Taking an active part in my community's non-partisan activities.
2. Working with all worthy agricultural activities of my county.
3. Promoting harmony among our extension group and all related agencies and organizations.
4. Conforming to the pattern of conduct expected of a county agent.

### C. HELP STRENGTHEN MY PROFESSIONAL ORGANIZATION BY:

1. Maintaining active membership, even through retirement.
2. Encouraging 100 percent membership in our association.
3. Taking an active part in all Association activities, including committee work.
4. Helping to elect the best possible officers and directors.
5. Serving faithfully on every Association job assigned to me.
6. Constantly striving to improve the program of my association.

## TCAAA OFFICERS 2016-17

<b>President:</b>	Shane McLellan	McLennan Co.
<b>President-Elect:</b>	Tommy Yeater	Howard Co.
<b>Vice-President:</b>	Tommy Yeater	Howard Co.
<b>Past-President:</b>	Brent Bachelor	Matagorda Co.
<b>Secretary:</b>	Zach T. Davis	Hill Co.
<b>Treasurer:</b>	Brian Yanta	Goliad Co.

## STATE ADDRESS COORDINATOR

It is of the utmost importance that each state have an address coordinator to maintain a correct, updated membership list, including associate members. The state address coordinator must work closely with the national treasurer and promptly forward all address and status changes (including deaths, life members, etc.).

In Texas, the treasurer serves as the state address coordinator, but in most states the office of address coordinator should be a position with no other association responsibility and be for a term of five years or more. It is vital that every state strive to keep membership list current and up-to-date, that the national treasurer be advised on the proper forms of all changes as they occur, and that members' names and complete addresses (with zip codes in sequence order) be forwarded as dues are paid.

An effective state address coordinator may be of great value to the state organization by:

- Executing membership forms for state secretary.
- Providing the state committee chairmen with addressed envelopes for presenting both state and national programs.
- Creating and maintaining accurate records for all needs.

## STATE WEB SITE ADMINISTRATOR

The President will appoint a member to be the web site administrator on an annual basis. Some of the duties include maintaining a web site with information on how to become a member, handbook, NACAA link and annual meeting information. Other information will be added as necessary. Membership applications, scholarship applications and other award applications will be maintained on the web site through cooperation of appropriate committee chairs. The web site administrator will cooperate with extension information technology specialists to provide web address and links from official Extension web sites.

The current web address is <http://tcaaa.tamu.edu>

# CALENDAR OF EVENTS & RESPONSIBILITIES

Some Texas County Agricultural Agents Association Reminders

## AUGUST

- Members: Annual Membership Meeting, first Sunday through Wednesday noon.
- Early Career Agents: Elect Director-at-Large and Alternates on even years during Annual Membership Meeting.
- Treasurer: Submit names of all eligible agents for DSA to Director for approval.
- President: Check over National Committees which were assigned Texas agents last March, write and urge them to attend annual meeting of NACAA. Contact Voting Delegates and all Texas members who plan to attend annual meeting of NACAA and provide them with information about the Texas schedule during the meeting (travel arrangements, rooms, caucus, meeting assignments and social for Texas group). Coordinate the program of Texas Voting Delegates and members who attend the Annual Meeting of NACAA.

## SEPTEMBER

- President: Assign new State Committee assignments by Districts.
- Secretary: Update new TCAAA letterhead and distribute to officers and directors.

## OCTOBER

- Secretary: Send minutes of Annual Meeting to State Membership.
- District Directors (Odd Years): Even Districts: Elect new Directors and Alternates to take office next year. Select DSA nominees to receive awards if district qualifies using point system. Prepare all information to be taken to Winter Board Meeting. Odd Districts: Select "Man of the Year in Texas Agriculture" nominees to receive award next year. Prepare all information to be given to Awards Recognition Committee Chairman at the Winter Board Meeting. Select DSA nominees to receive awards if district qualifies using point system. Prepare all information to be taken to winter board meeting. District Hosting Annual Meeting: Select Man of Year nominee. Prepare all information to be taken to the winter board meeting.
- District Directors (Even Years): Even Districts: Select "Man of the Year in Texas Agriculture" nominees to receive award next year. Select DSA nominees if district qualifies using point system. Prepare information to be taken to the winter board meeting. Odd Districts: Elect new Directors and Alternates to take office next year. Get DSA nominees selected to receive awards next year if district qualifies using point system. Each host district for the Annual Meeting shall be allowed to select a "Man of the Year".
- All Districts: Select District nominee for Achievement Awards and bring to December Board Meeting.



- District Directors: Submit names of Achievement Award winners by November 1 from your District to the State TCAAA Secretary to be sent in for Extension Director approval.

## NOVEMBER

- Officers: Participate in conference with Texas AgriLife Extension Administrative Staff.

## DECEMBER

- Officers, Directors and Alternates: Winter Board Meeting. Extension Director generally meets with Board.
- President: Appoint Past President and Directors from area concerned to select nominees for second Vice President and site for Annual Meeting two years hence.
- District Directors: Contact District Membership for annual membership dues. Life membership dues from retired agents.

## JANUARY

- President and President Elect: Select State nominees for next year's NACAA committees and send to Southern Regional Director. Submit State recommendations for National Committees, Chairmen and Regional Vice Chairmen - send to NACAA Vice President on or before March 15. Attend Southern Regional Officers Workshop (generally held the first part of month in February).
- President: Contact State Committee Chairmen and National Committee members to see that total membership is informed about all NACAA Awards Programs and encouraged to participate.
- Secretary: Send minutes of Winter Board Meeting to TCAAA membership.

## APRIL

- State Committee Members (on NACAA): Assemble and arrange for judging all National Awards Programs entries on or soon after April 1. Submit State winners of National Awards Programs and total report of State Committee to Southern Regional Vice Chairmen by April 30 (return to members those entries not being sent to Regional Vice Chairmen).
- President: Write nominees of the "Man of the Year in Texas Agriculture" award informing them of their selection and inviting them to the Annual Meeting to receive the honor.
- President and Vice President: Attend PILD Legislative Conference in Washington, DC.

## MAY

- Officers, Directors and Alternates: Spring Board Meeting (generally first or second week of month). Meeting generally includes: (1) Extension Administration meeting with Board of TCAAA, TAEHA, TAESA, TAE 4-H Agents, ESP and (2) meetings between Executive Committees of the four associations.
- President Elect: Send preliminary notice about Annual Meeting to State membership, including Life Members.

## JUNE

- Early Career Director: Write Early Career Agents to encourage them to attend Annual Meeting.

## JULY

- Secretary: Send minutes of Spring Board Meeting to State membership.
- President Elect: Send Annual Meeting Program to State membership.
- Works with administrative staff on professional improvement opportunities.
- Has committees that study provisions for insurance, salaries and retirement so that we may be able to help serve agents in each of these fields.

# REVISED ANNUAL MEETING ROTATION

In 1993, the Texas Agricultural Extension Service reduced the number of Districts in Texas from 14 to 12. The TCAAA Board of Directors, at their annual meeting in Galveston, August 1993, abolished the area plan in favor of a district rotation plan. The TCAAA annual meeting district rotation plan will rotate among the 12 districts in the following order;

DISTRICT: 1 - 10 - 12 - 3 - 2 - 7 - 5 - 11 - 8 - 6 - 4 - 9

1994 - Old District 5  
1995 - District 1  
1996 - District 10  
1997 - District 12  
1998 - District 3  
1999 - District 2  
2000 - District 7  
2001 - District 5  
2002 - District 11  
2003 - District 8  
2004 - District 6  
2005 - District 4  
2006 - District 9

In the event of Texas hosting a National Annual Meeting, the rotation shall be moved down one year.

Texas did in fact host the National Annual Meeting in 1998, resulting now in the following order;

1998 - National Annual Meeting held in Texas	
1999 - District 3	2010 - District 12
2000 - District 2	2011 - District 3
2001 - District 7	2012 - District 2
2002 - District 5	2013 - District 7
2003 - District 11	2014 - District 5
2004 - District 8	2015 - District 11
2005 - District 6	2016 - District 8
2006 - District 4	2017 - District 6
2007 - District 9	2018 - District 4
2008 - District 1	2019 - District 9
2009 - District 10	

# INSTALLATION SERVICE OFFICERS & DIRECTORS, TCAAA

**Note to Past President: At the annual meeting during officer & director installation:**

- **Even years -install directors from even numbered districts. At the same time, install Early Career Director if necessary. Also, if there is a need to install a director from odd numbered district due to one having left for whatever reason, do so at this time if that district has chosen a replacement.**
- **Odd Years -install directors from odd numbered districts. At the same time, install Early Career Director if necessary. Also, if there is a need to install a director from even numbered district due to one having left for whatever reason, do so at this time if that district has chosen a replacement.**

It is the purpose of the Texas County Agricultural Agents Association to promote and to provide opportunities for professional improvement to aid in developing the professional status of County Agricultural Agents, to create opportunities for fellowship and the cooperation with our administrators and with other groups and agencies.

The members of this association have elected officers and directors whom they believe will furnish the leadership that our profession requires and who will carry out the purpose of our association.

To our officers for the year ahead: you are entering a period of great opportunities for service for the County Agents of Texas, and for the entire cooperative extension program. By your example and leadership, you should inspire our membership to greater accomplishments in service to rural and urban people of this state. By your guidance of our committees, by your contacts with state and national Extension leaders and by the good public relations that you develop among other groups and organizations concerned with the welfare of agriculture, may our association grow in strength and influence.

Now, on behalf of the Texas County Agricultural Agent's, I would ask the elected officers and directors to step forward as your names are called.

Mr. \_\_\_\_\_, President.

Our organization has bestowed upon you one of the highest honors and responsibilities that can come to a County Agent. You have given liberally of your time and efforts in the past on behalf of our association. We are confident that you will bring further credit to our profession as president during the coming year. It will be your responsibility to maintain the activities of this organization at high standards. We know that you will pledge to carry out the duties of this office to the best of your ability.

Mr. \_\_\_\_\_, President Elect.

You have rendered valuable service to our profession for a period of years and now the members of this association have elected you to additional responsibility. As president elect, you will serve on the Executive Committee, you will take the place of the President when he is absent; and in addition, you will stand ready to assume other assignments to motivate the program of the organization. We will expect you to carry out your duties with the same high standards which have characterized your work in the past.

Mr. \_\_\_\_\_, Vice-President.

You have displayed outstanding leadership and service as a county agent and a member of this organization and now the members of this association have elected you to the position to provide

additional service. As vice-president, you will serve on the Executive Committee and assume those responsibilities that go with the office. You will also be expected to observe all activities of this organization, suggest recommendations for improvement and prepare yourself to assume leadership for the annual meeting when it comes to your district. We will expect you to perform your duties of this office to the best of your ability.

Mr. \_\_\_\_\_, Secretary

Because of your faithful service to this organization for a number of years, you have been elected to the office of secretary. Your duties are many, including the responsibility for keeping the minutes of all meetings of the membership, of the executive committee and of the Board of Directors. We know that you will pledge to carry out your duties with the care and promptness that is necessary to this association.

Mr. \_\_\_\_\_, Treasurer

You are charged with the responsibility of receiving dues of our membership, with a copy of the secretary and for paying out the funds of our association to take care of necessary expenses and bills, as authorized by the Board of Directors and the officers (and to keep such financial records as are necessary to safeguard the financial status of our organization). We know that you will pledge to carry out your duties with the care and promptness that is necessary to this position.

Mr. \_\_\_\_\_, Past President

You have given outstanding service to our organization during the past year and for many previous years. You have held high the standards of extension work and the basic principles and purposes of our organization. Because of your ability and your valuable experience, you cannot be relieved of service and you will continue as a member of the executive committee so that your counsel and assistance will be available to the Board of Directors and to our association.

Please step forward as name is called.

Directors:

\_\_\_\_\_, \_\_\_\_\_  
\_\_\_\_\_, \_\_\_\_\_  
\_\_\_\_\_, \_\_\_\_\_  
\_\_\_\_\_, \_\_\_\_\_

As Directors of this association, your responsibilities include bringing to the association through the executive board, information and guidance that will serve the best interest of our association and its members. You will also be expected to keep in contact with the members of this association in your districts and to call such district meetings as is deemed necessary to inform agents in the various counties regarding the activities and problems of this association and of the extension program in Texas.

Now, will each officer and director hold up his right hand and pledge to carry the duties of the respective offices.

Do each of you solemnly swear that you will to the best of your ability carry out your duties as outline? (I Do)

On behalf of the Texas County Agricultural Agents Association, I now declare that you are duly installed as officers and directors for the ensuing year.

## TCAAA COMMITTEES

# 2016-2017 TCAAA COMMITTEES AND ASSIGNMENTS

Annual Meeting.....	Home District of TCAAA President Elect
Association Policy.....	TCAAA Executive Committee
Animal Industries.....	Two Representatives From Each Extension District
Member Benefits.....	District 5
Poster Contest.....	District 1
TCAAA Foundation.....	Foundation Board of Directors
Life Member Recognition (Retirement Awards).....	District 11
4-H and Youth .....	District 7
Recognition and Awards.....	District 4
Communications .....	District 8
Scholarship.....	District 10
Life Members Committee .....	Life Member Director
Early Career .....	Early Career Director

# OUTLINE OF PROCEDURES & RESPONSIBILITIES FOR TCAAA COMMITTEES

## FOR ALL COMMITTEE MEMBERS:

- Aim your program for the professional improvement of members of the association.
- Avoid political entanglements and legislative pressure.
- Each member should familiarize himself with the program of TCAAA and his committee's function and responsibility.
- Contacts with legislative groups should not be taken without first securing the full approval of the Board of Directors of TCAAA. NOTE: It is the policy of TCAAA to clear with the Director of Extension of the Texas A&M University and receive full approval before contacting any legislative group.

## PROCEDURES:

- Keep your program geared to the needs of county agents.
- Each committee member should be assigned definite responsibilities.
- Outline your program of action early in the year.
- Avoid adverse criticism of other organizations and agencies.
- Committees should not publish nor permit publishing any material except through the Chairman of the Information Committee.
- Copies of all committee chairman correspondence should be sent to the President and Secretary, as well as, to any other officer or director who may be concerned.
- Present a copy of the annual report of the committee to the Association Policy Committee for approval before presentation to the membership body.
- Prepare at least four copies of all reports of the committee and file one with the President, Secretary, and Chairman of corresponding National Committee and keep one for your files.
- Brief the annual report of the committee for publication after approval.
- Each committee Chairman will be responsible for getting files of his committee into the hands of the new Chairman.



# DUTIES OF ANIMAL INDUSTRIES COMMITTEE

Serves as a liaison between the membership of the TCAAA and provides an avenue for dialogue between the county agents and the livestock shows in the state.

## **ORGANIZATION**

The makeup of the committee will consist of the Executive committee, which will be made up of the Chairman, Vice Chairman, Secretary and the two previous Past Chairman, the two elected representatives from each of the extension districts and the Vice President of TCAAA.

Terms for the executive committee and the representatives will be for one year.

Executive committee rotation will be Vice Chairman to Chairman to 1<sup>st</sup> Past Chairman and to 2<sup>nd</sup> Past Chairman (therefore each of this group will be a member of the Executive for four years). The secretary is not in the scheme of rotation. The office of secretary will serve one two-year term. District representatives shall be selected in alternate years for a two-year term. Representatives will serve one term as alternate and one term as the representative. The Vice President of TCAAA will serve as an ex-officio member of the Executive committee with no voting powers.

Terms of the members of the Animal Industries committee shall parallel the officers and directors of TCAAA and the officers of the committee are elected at large from the membership of TCAAA. (Adopted 12/2/98)

## **GUIDELINES FOR COMMITTEE WORK**

This committee will offer its cooperation to all livestock organizations approved by the Extension Administration, keeping in mind that we are an educational service organization and that we have no policing powers nor are we permitted to solicit funds or membership. The committee will report to the board at spring and winter board meetings

## **GOOD PUBLIC RELATIONS**

Through its work with livestock organizations, the committee has an opportunity to do an ever increasing amount of good public relations without engaging in controversies.

# DUTIES OF ANNUAL MEETING COMMITTEE

The date and place of the annual meeting will be decided by the Board and the program developed by the committee must be approved by the Board or Executive Committee acting for the Board. This action will probably take place at the Spring Board Meeting.

The Annual Meeting Committee will be composed of the President Elect as Chairman with all other members in his district making up the committee. It shall be the duty of the committee to arrange for the annual meeting program, secure the speakers and carry out all the details connected with the program. The program should be arranged to include speakers of a professional type that will instill a desire for high standards of performance among the members.

Professional Improvement should be seriously considered by the Committee as a major phase of the Annual Meeting. This would include some phase of professional Improvement besides a tour.

The Extension Director is given a place on the program and should be contacted by the Chairman.

Recipients of state and/or national awards such as the following should be recognized during the annual meeting:

- A. Distinguished Service Award
- B. State winner of the Achievement Award (County Extension Agent with less than 10 years service)
- C. National awards and contests (mass media agricultural recognition, horticultural program, environmental recognition, career guidance, etc.)
- D. Service Recognition Award (Watches for retired agents)
- E. Man of the Year in Texas Agriculture
- F. Early Career Agent Award Winners
- G. State Commodity Group Awards

# PROGRAMS TO PRINT FOR ANNUAL MEETING

The following printed programs are generally arranged by Annual Meeting Committee. A rough draft of the Annual Program, Women's Program, Youth's and Room Rates should be mailed to membership, including Life Members in early June: (Rev. 5/88)

- A. Annual Meeting Program
- B. Women's Program
- C. Youth's Program
- D. Distinguished Service Award and Achievement Award Program
- E. Man of the Year in Texas Agriculture Program
- F. Special Awards and Recognition Program
- G. Co-Sponsors Brochure
- H. Golf Schedule

## **BREAKFASTS, LUNCHEONS, RECEPTIONS, ETC. TO PLAN FOR:**

- A. Receptions (2): One for Life Members, Sunday afternoon. The other for Man of the Year, DSA & Achievement Award recipients. Generally held just prior to the Man of the Year in Texas Agriculture Banquet, Tuesday evening.
- B. Breakfasts (3): Officers, Directors and Alternate Directors, generally Monday, Tuesday and Wednesday mornings.
- C. Luncheons (2): One for Special Awards and Recognition should be considered for Monday noon. The other will be luncheons on the Professional Improvement tours.
- D. Banquet (1): One for the Man of the Year in Texas Agriculture program, generally for Tuesday night.
- E. Dinners (2): One for membership and guests, generally held on Sunday and Monday nights.

The Annual Meeting Committee is expected to keep in mind the opportunity the Annual Meeting offers to promote good public relations. The host district is expected to finance the meeting so that it will be self-supporting and not take any funds from the general treasury. The TCAAA will sponsor plaques for DSA, MOY, AA and New Agents awards. Also, TCAAA will recognize all state winners in the National Awards Programs.

# DUTIES OF LIFE MEMBERS COMMITTEE

## **PURPOSE AND ELIGIBILITY FOR LIFETIME MEMBERSHIP**

This is a comparatively new committee and its primary purpose is to stimulate interest in retired agents continuing their membership as Life Members. These persons may become Lifetime Associate members by paying NACAA one-time life membership fees to the Treasurer of TCAAA who in turn sends the membership fee to the National Assn.

## **KEEP IN CONTACT WITH RETIRED AGENTS**

It is very important that these Life members be contacted and while they are restricted to copies of the County Agent magazine and invitations to all Annual Meetings of NACAA and TCAAA, without a vote, their counsel and support is important and most appreciated.

Committee should keep a current roster of all retired agents. This means a revised roster at least once each year since additional agents generally retire each year. Committee should coordinate with Recognition and Awards Committee and/or Treasurer for names and addresses of new retirees.

## **NACAA RESPONSIBILITY**

The National Vice Director is usually put in charge of these Life Members on the National level and your Committee Chairman should receive information from him about this program. Committee should forward such information to retired agents.

## **RETIRED AGENTS CAN BE HELPFUL**

As time goes on and more of our membership will retire, these life members can be even more helpful than in the past to TCAAA.

## **RECEPTION AND ANNUAL MEETING FOR ASSOCIATES OF TCAAA**

Committee should coordinate with Annual Meeting Committee of TCAAA to insure information about Annual Meeting is sent to all retired agents.

Committee should also coordinate with Annual Meeting Committee to include plans for a Reception during the Annual Meeting for life members and their wives. As in the past, this generally is held on Sunday afternoon and has included a separate room with coffee, punch, etc. Committee Chairman and designated Committee Members should plan to attend the Reception to insure details are taken care of and the event is successful.

# DUTIES OF ASSOCIATION POLICY COMMITTEE

The chairman or vice chairman of the Association Policy Committee shall be the immediate Past President. The policy committee is directly responsible to the officers and directors. The committee also serves to protect the interest of the entire membership of the association.

The responsibilities and functions of the committee are:

- To counsel and assist in the preservation of traditional high professional standards and encourage projection for greater achievements.
- Evaluate association programs.
- Safeguard the intent of the constitution and by-laws.
- Study proposal of the Board of Directors and standing committees.
- Examine upon request new measures before action of the Board of Directors and membership.
- Review committees and sub-committee reports and proposed resolutions before they are presented to the annual meeting, to conferences and for publication.
- Relate upon inquiry by the Board of Directors unrecorded historical information within reasonable memory limitations.
- Clarify purposes and procedures.
- Propose measures to meet the challenge of change.

## THE GUIDING PRINCIPLES OF TCAAA POLICY

- TCAAA is and should continue a strictly professional organization.
- The theme is Professional Improvement.
- The core activity is the Annual Meeting.
- The primary responsibility of officers and directors, other than routine business is public relations with commercial, industrial, educational and farm organizations.
- The ties that bind are fellowship, professional mutuality of interest, exchange of ideas, pride of belonging, willingness to contribute and enlargement of our concept of American agriculture by travel to and communication at annual meetings.
- The goals and satisfactions are the working operations, self and group improvement and recognition of distinguished service. Tabulated accomplishments are by-products only.

# DUTIES OF 4-H AND YOUTH COMMITTEE

## IMPORTANCE OF 4-H WORK

Keep in mind that 4-H work is one of the most important phases of Extension work because the training given youth will be more lasting in their minds than instructions given older people. Always put principle first and there will be no regrets.

This committee has the responsibility for providing leadership and input from TCAAA to the 4H and Youth Program of Texas AgriLife Extension. The committee is the liaison between TCAAA and the Texas 4-H Foundation and the Texas 4-H Center. This committee is responsible for identifying representation by TCAAA to the Texas 4-H Foundation board.

## PLAN YEAR'S PROGRAM

Outline your program of work for the coming year based on recommendations approved by former committee members and your Board of Directors of TCAAA.

## WORKING WITH 4-H SPECIALISTS

Invite the Extension Staff representative of 4-H work to meet with the committee and make suggestions to improve the State 4-H program.

## AWARDS PROGRAMS (NACAA)

The committee is responsible for the following awards programs: 4-H Recognition Program

Entry guidelines for all of the above programs can be found in the December issue of "The County Agent" magazine. (REVISED 1995 TO COINCIDE WITH NATIONAL PROGRAMS)

Committee should develop methods to encourage agents to participate and submit applications for these awards.

Committee should coordinate with State Recognition and Awards Committee and Annual Meeting Committee to insure State Winner receives proper recognition during the Annual Meeting of TCAAA.

Responsible for reporting activities and accomplishments of the State 4-H Center.

Keep in mind the primary purpose of the center is to provide a permanent training facility for 4-H educational programs, activities and camping. The center is programmed for year-round operation.

## PROGRAMMING - HOW THE CENTER WILL SERVE YOUTH

- Project Workshops: In depth project training for 4-H members and project training for 4-H leaders.
- County and District Activities: Youth camps, family activities, leadership programs and others.
- Leadership Labs and 4-H Leader Workshop: Train 4-H leaders to assume roles that will enhance the development of youth.
- Summer camping: State, district, joint county and county levels.
- Other Groups: When not in use by 4-H, the Center will be available to other youth and adult groups with an educational purpose.

## HOW COMMITTEE CAN HELP

Make all youth and the citizens of the state aware of the Center and its purpose. Continue to cooperate with the 4-H Foundation in supporting and assisting where possible with securing funds to pay off the indebtedness against the Center.

## **DUTIES OF MEMBER BENEFITS COMMITTEE**

The responsibility of the Member Benefits Committee of the TCAAA is to maintain a close working relationship with the Texas Agricultural Extension Service Administrative staff in matters concerning insurance and retirement. To be aware of the needs of the membership and to work with groups and individuals to improve insurance and retirement programs and benefits.

The committee investigates and keeps abreast of legislative developments that might affect the retirement system of the TCAAA members and working through the Board of Directors makes every effort to see that the membership's position is protected and improved when possible.

It is also the responsibility of the Member Benefits Committee to be aware of the insurance needs of the membership and to negotiate with various insurance firms to provide the type of coverage needed by the membership.

Any insurance coverage or proposal recommended by the Member Benefits Committee will be reviewed and recommended by the Board of Directors before it is submitted to the membership at the annual meeting.

In 2010 the member benefits committee began an order program for a special edition TCAAA pocket knife for members to purchase.

## **DUTIES OF POSTER CONTEST COMMITTEE**

This Poster Contest Committee was established in 2006 to provide a state contest due to declining numbers of result demonstration handbooks.

The Poster Contest Committee will have the responsibility for providing opportunities for members to showcase outstanding extension programs and result demonstrations in a poster.

The committee is responsible for announcing the rules, handling the entries, judging the posters and presenting the awards at the annual meeting.

# DUTIES OF COMMUNICATIONS COMMITTEE

This committee is responsible for securing the cooperation of District Directors, and through them, cooperation of all members to better tell our story.

Encourage each Director to submit at least two news articles and pictures for possible national use.

Encourage agents to make best of use of all available local, state and regional news media: radio, television, daily and weekly newspapers and magazines. Special emphasis to be directed to enlarging present local news programs.

Enlist aid of State Extension Editors for advise, assistance and guidance including potential articles for local, regional and national use. In turn, to keep them informed of local news, etc. (like a group of county agricultural agents to visit the state, etc.)

Cooperate closely with TCAAA officers, board members and all other committee chairmen on news publicity, planning, etc.

See that all county agents receiving national recognition or elected to an office get local publicity in papers back home.

Cooperate fully with TCAAA's Professional Improvement Committee on programs related to professional improvement.

Work closely with the TCAAA Annual Meeting Committee. Assist with advance publicity, secure official agent photographers, alert photographers to major pictures to be taken at annual meeting, assist with publicity during annual meeting, public information luncheon and any other means of assisting local annual meeting publicity committee.

- A. Communications Awards Program is the direct responsibility of this committee on the State level.
  1. Radio Program
  2. News/Feature Photo
  3. Computer Generated Presentation
  4. Program Promotional Piece
  5. Personal Column
  6. Feature Story
  7. Newsletter - individual
  8. Newsletter - team
  9. Video Recordings
  10. Publication / Fact Sheet
  11. Website
  12. Bound Book
  
- B. NACAA Turfgrass/Horticulture Communications Program includes the following divisions:
  1. Category 1 - Fewer than 25,000
  2. Category 2 - 25,000 to 100,000
  3. Category 3 - More than 100,000
  4. Category 4 - No populations limits. For full time horticulture agents. Note: Full time horticulture agents may only enter category 4

Guidelines and entry requirements may be found in the December issue of "The County Agent" magazine.

The Committee should encourage District Directors to stimulate county agents to participate in the above



programs.

Committee Chairman should advise the Board at the Spring Meeting about the number of agents who have submitted applications and seek Board approval to award plaques to winners.

Committee Chairman should coordinate with State Recognition and Awards Committee and Annual Meeting Committee for recognizing State winners during Annual Meeting.  
(Revised in 1995 to coincide with National Programs).

# DUTIES OF RECOGNITION & AWARDS COMMITTEE

The committee is responsible to see that all recipients of State and/or National awards receive proper recognition during the annual membership meeting. Therefore, the committee chairman will need to coordinate very closely with the Executive Committee of TCAAA, Chairmen of other committees which have award winners and Annual Meeting Committee. The major awards programs include:

## DISTINGUISHED SERVICE AWARD

For many years, the TCAAA had selected DSA winners on a rotation of even and odd districts. With changes in the staffing of TAEX, an unequal distribution of agents in some districts resulted. On the recommendation of Brad Cowan, TCAAA Treasurer at the time, a point system was developed to determine which districts got to select DSA nominees. The formula developed took the number of DSA's allocated to Texas by NACAA and divided that number by the number of members. This number was then multiplied by 100. This gave a factor for each member. This factor/member was multiplied by the number of TCAAA members in each district to arrive at the points for each district. The districts with the highest number of points would be allowed to award DSA's based on the number given by NACAA. (Example: If Texas got seven DSA's from NACAA, then the seven districts having the largest number of point would select DSA's for that year.) Those districts not selecting DSA's will have their points carried forward to the next year to be added to the points accumulated for the next year. This carrying forward of points will allow for rotation throughout the state. (Revised August of 1993)

It is very important that our association be very meticulous about the selection of DSA recipients. Agents should keep in mind, the selection should be made to honor agents for outstanding and measurable programs and should never be made on just the basis that an agent has been a paid member for 10 years or more and has never received the award.

Requirements for eligibility for DSA in Texas: Any member nominated for the DSA must have been a member of the TCAAA and NACAA the current year and the nine years immediately preceding the year he is nominated as stated in the by-laws.

Qualifications for DSA: The qualifications which are to be used in selecting nominees are:

- Professional growth on the job.
- Program effectiveness.
- Leadership ability.
- Loyalty to Extension work.
- Civic and community contributions other than Extension work.
- Cooperativeness with other members of TCAAA.

## PROCEDURE FOR SELECTING DSA NOMINEES

The following steps should be followed:

- Treasurer of TCAAA, in cooperation with the Secretary, should check his membership rolls about September 1 of the preceding year for eligible agents and send names by eligible district to the Extension Director for review and approval. As soon as they are returned, the treasurer and secretary should submit the names to the particular District Directors by about October
- District Directors will appoint a committee to select not more than three DSA nominees from the list of eligible members. (Committee should represent a past recipient and when appropriate, an assistant agent from the district).

- District Selection Committee should inform the district membership of the nominees qualifications before final selection of the DSA member is made by the qualified voters.
- District Committee can conduct the DSA selection by vote at a district membership meeting or with a ballot vote by mail.
- After the DSA nominee is selected, the District Committee is responsible to get three 4"x5" photographs and two copies of a narrative report, written by nominee or the committee about the nominee. Narrative should contain information listed under 5 DSA Information - Form 3 listed on page 86 of this handbook. The 4"x5" photographs must be black and white glossy print of head and shoulders, without hat.

The District Committee Chairman is responsible to get the copies of the narrative and pictures to the District Director.

- The District Director will submit the narratives and pictures to the State Chairman, Recognition and Awards Committee of TCAAA in December at the Winter Board Meeting.
- Awards and Recognition Chairmen upon receipt of narratives and photographs will arrange to revise the narrative and enlarge photograph is necessary to 8"x11" for each DSA nominee and forward a copy of each plus a 4" x 5" picture of each to the President Elect, TCAAA. (The president elect and his Annual Meeting Committee will use the narratives and small pictures for developing the annual handbook for the DSA luncheon and banquet and the 8" x 11" pictures for displaying during the Annual Meeting.)
- State Committee Chairman must obtain from the Extension Director a letter of approval for each DSA winner (or one letter from the entire group - Form 5) to go with each nominees Form 3 Data Sheet and 4" x 5" picture which he submits to the Southern Region Vice Chairman, Recognition and Awards Committee, NACAA.

State Committee Chairman should send all this information and pictures in early January. This will enable the Regional Vice Chairman sufficient time to review all material and submit to the National Committee Chairman, NACAA, before the July 1 deadline (if the National Annual Meeting is held in August, the deadline will be earlier than July 1).

### **INFORMATION AND PROCEDURE FOR OBTAINING DSA PLAQUES:**

The Board of TCAAA initiated a program in 1974 to award each Texas DSA recipient a beautiful walnut 11x12 plaque. The plaque was standardized in 1975 to include the TCAAA logo, distinguished service award, year award is received, name of recipient, county, and Texas County Agricultural Agents Association.

State Chairman, Recognition and Awards Committee is responsible for ordering plaques. This should be done on or before June 1 each year.

Former recipients of the DSA (including retired agents) who desire to obtain one of the plaques at his own expense should contact his District Director. Past recipients who may have received the DSA in a different county from the one he is presently located have the choice to leave off the name of the county on the plaque he orders.

### **RECEPTION FOR DSA RECIPIENTS DURING ANNUAL MEETING**

Honorees should be informed by State Committee Chairman to be prepared to attend the reception during the Annual Meeting. It is generally held on the same evening and just prior to the Man of the Year in Texas Agriculture banquet.

The reception is primarily to honor recipients and wives of the following awards: DSA, Achievement Award and Man of the Year in Texas Agriculture.

Recipients of the awards are generally provided with a boutonniere and their wives with a corsage by the Annual Meeting Committee.

### **SUGGESTED METHOD OF PRESENTING DSA PLAQUES TO RECIPIENTS AT ANNUAL MEETING**

TCAAA believes in the philosophy of getting the most mileage possible from county agent programs. In 1974, the organization began the procedure of holding a separate awards program for DSA, separating it from the Awards Program and the banquet for recipients of the Man of the Year in Texas Agriculture Award. The organization also initiated the procedure of involving State Legislators in the presentation of the DSA to county agents.

The following procedure was adopted and suggested for future DSA programs at Annual Membership Meetings:

- Each DSA recipient be contacted by the State Committee Chairman, Recognition and Awards Committee about June 1 to determine his preference for his State Legislator to be contacted and asked to attend the Annual Awards Program and present the DSA award to the agent. The DSA recipient should list two or more of his Legislators in order of preference, in case his first choice cannot attend.
- State Committee Chairman is responsible to see that Legislators are contacted by the President or first Vice President, TCAAA, and invited to the Annual Meeting and Awards Program. Letters should include an invitation for Legislator to make a short response of not more than five minutes and also an invitation to attend the Awards Banquet for the Man of the Year in Texas Agriculture honorees.
- State Committee Chairman is responsible to see that the luncheon or banquet program for DSA winners be organized and conducted in a most professional way.

The suggested procedure for the program would be to hold the recipients and spouse outside the room until all other agents and guests are seated. Then the State Committee Chairman would introduce each honoree and his wife, one couple at a time, as they enter and walk to their table.

After the meal, the Awards and Recognition Chairman should be prepared to present information about each DSA recipient as he/she stands in front of the head table to receive his plaque. Chairman should also remember to recognize the recipient's family. Chairman will introduce State Legislator if not present, Chairman should ask the State President to make the presentation. Chairman should work closely with Annual Meeting Committee and make sure Legislators are seated at the same tables as their agents.

### **FINANCIAL SUPPORT AND RECOGNITION FOR DSA NOMINEES**

The following recommendations should be followed and initiated by the State Committee Chairman to provide further support, honor, and recognition for DSA recipients:

Coordinate with State President and recipients to determine desirability for contacts by State President with key individuals and/or organizations in recipient's counties for financial aid for award winners to attend State and/or National meetings to receive awards.

## **TCAAA AWARDS CALENDAR OF DUE DATES**

### **September & October**

Make district selections of DSA or MOY and AA (photos sometimes take six weeks). Collect next years TCAAA dues. To receive recognition, membership dues must be paid.

### **December**

TCAAA Winter Board Meeting. The following are due before 2:00 p.m. on the first day of Winter Board Meeting: Achievement Award applications and photos, Distinguished Service Award application and photographs and Man of the Year Award application and photographs (all of the above submitted to NACAA in late December).

### **March 15**

Award applications due to respective District Directors or State Chairmen.

### **April**

Complete District selections of Early Career Award recipients.

### **May**

TCAAA Spring Board Meeting. The following are due at the Spring Board Meeting: Early Career Award winners, and results of all other TCAAA/NACAA contests and award areas. Selection of State Specialist Awards.

### **June**

Contest results should be forwarded to the district hosting the annual meeting for publication in the annual meeting programs.

### **August**

TCAAA State Meeting. NACAA Annual Meeting. DSA's and AA's are expected to attend.

## **NATIONAL ASSOCIATION OF COUNTY AGRICULTURAL AGENTS DSA & AA PICTURE AND CITATION SPECIFICATIONS:**

Each nominee shall submit three photos.

Photos shall be 4" x 5" black and white glossy prints with solid white background of the nominee with the head measuring about two inches from the top of the head to the bottom of the chin. No Polaroid pictures will be accepted. The nominee should wear a coat and tie with no hat when pictures are taken. Pictures with hats will not be accepted.

A citation cannot be more than 75 words. If it is more than 75 words, the data will be returned to the nominee to be rewritten to 75 words or less. A second citation for use in the TCAAA Awards Program at the State meeting is also required. This citation statement will also be used in preparing news releases and can be up to one page in length.

(The above specifications have been made by the NACAA Board of Directors)

## **NATIONAL CONTESTS AND AWARDS PROGRAMS**

Despite the fact that other State Committees have direct responsibilities for other National Awards Programs, the State Recognition and Awards Committee should be aware of these programs and state winners and should be prepared to provide any support needed.

# DUTIES OF LIFE MEMBER RECOGNITION COMMITTEE

(Retirement Watches)

In appreciation for their many years of service to agriculture, retired county agents receive gold wrist watches (engraved) at the Annual Meeting of TCAAA. The program was initiated in 1974 by a former Texas County Agent, Mr. Chile Smith, Farmland Industries, Waco, Texas. Different corporate sponsors have been utilized over the years.

## **GUIDELINES FOR AWARD**

Recipient must have a minimum of 15 years of membership in a state association recognized by NACAA. A minimum of 10 of the 15 years must be in TCAAA. Membership in TCAAA must be paid for the current year and the time period for determination of eligible recipients is from March 1 of preceding year to March 1 of present year.

## **RESPONSIBILITIES OF LIFE MEMBERS COMMITTEE FOR SERVICE RECOGNITION AWARD**

Check with appropriate sponsor (currently Bayer Fiber Max Cotton) probably in January to make sure the Awards Program is still planned and to obtain the names of representatives of sponsors who plan to attend and participate in the program during the State Annual Meeting. Also, determine the date when names of eligible agents will need to be provided (generally between February 15 and March 1).

Contact the Extension Administration office at Texas A & M University in early February (or earlier if needed) for a list of county agents who have retired since March 1 of the preceding year.

Send a copy of the list of retired agents to the Treasurer, TCAAA, to determine eligibility for the award.

Contact each eligible retired agent and obtain following background information and forward to Chairman, Associates Committee: first employment date of agent, counties served as agent, retirement date and total years served as agent and awards agent has received.

Coordinate with State Annual Meeting Committee and Life Members Committee to determine particulars (schedule, etc.) for Awards Program at Annual Meeting.

Check with Chairman and Life Members Committee to see that he contacts each retired agent to inform him about the presentation during the Annual Meeting.

Be prepared to introduce representative(s) of appropriate sponsor(s) at the Awards Program during the Annual Meeting. Be sure he/she knows the program schedule. (Revised 5/88)

## DUTIES OF SCHOLARSHIP COMMITTEE

Review scholarship guidelines and make recommendations for changes to the Board.

Correspond with Directors and encourage them to keep membership informed of scholarship opportunities, deadlines, and due dates. Coordinate with the state treasurer and TCAAA Foundation treasurer to maintain an accurate scholarship donor list.

Coordinate with the TCAAA Foundation treasurer to determine the total amount of funds available to be awarded annually. Determine the number and value of each scholarship to be awarded.

Collect and judge scholarship applications through an appointed judging committee. Coordinate with the district hosting the annual meeting to assist in conducting the annual scholarship fundraiser.

Report to the Board at all meetings as to the status of scholarships.

Correspond with scholarship applicants to notify them of judging results and coordinate with the state treasurer for disbursement of funds to the winners. Coordinate with the Awards & Recognition Committee to recognize the scholarship winners by presenting them certificates at the awards luncheon at the annual meeting. Maintain list of scholarship recipients.

## DUTIES OF TCAAA FOUNDATION

The TCAAA Foundation was formed after TCAAA hosted the National meeting (NACAA AMPIC) in San Antonio in 1998. Excess funds from the meeting were utilized to start the foundation. The purpose of the foundation is to provide a venue for investments of TCAAA scholarship funds and other TCAAA acquired funds other than dues. These funds are to be used primarily for the TCAAA Scholarship Program and support of NACAA Activities that TCAAA members are involved with.

The Foundation is governed by a board of directors and separate bylaws from TCAAA.

The board will meet a minimum of two times a year.

The board membership rotation is as follows:

**President:** Past Past TCAAA President

**Vice President:** Past TCAAA President

**Treasurer:** Past TCAAA Treasurer

**Member at Large:** Current TCAAA President

**Member at Large:** Life Member of TCAAA

**Member at Large:** Early Career TCAAA Member

**Member at Large:** TCAAA Member

**Secretary:** Will be elected from one of the members at large by the foundation board

Members at Large on the foundation will be appointed/selected on an annual basis by the board membership during the annual TCAAA membership meeting.

## SCHOLARSHIP PROGRAM INFORMATION



# GENERAL SCHOLARSHIP INFORMATION - TCAAA

The TCAAA Scholarship Fund was initiated some time before 1980. The first fundraiser was held at the annual meeting in San Antonio in 1980 and has been held at each annual meeting since then. Refer to the historical summary at the back of this section for more details.

Scholarships will be awarded based on the following categories: Advanced Degree, Professional Improvement, and Youth.

To be eligible to apply for all scholarships, members are required to meet the one-time NACAA scholarship contribution of at least \$40.00. Members may receive credit in the following ways:

- Direct cash contributions.
- Donated auction items. (Value of donated items will be based on sale price. Auction purchases are credited to the donor of the item, not the buyer)
- Purchase of raffle tickets valued at \$40.00 or more.
- Contribution to any future scholarship fund raiser valued at \$40.00 or more.

The number and the amount of each scholarship awarded will be determined by the Scholarship Committee.

A fund raising event will be held at the annual meeting and all proceeds will go to the scholarship endowment fund. Scholarship funds are not to be used for any other purpose.

The scholarship fund is an endowed fund relying on interest accrued as the principal source of funding for scholarships awarded. The state treasurer manages and disburses all scholarship funds.

Scholarship applications are due to the scholarship committee chairman by March 15.

TCAAA scholarship checks will be made payable to recipients directly from the state treasurer.

The Knox and Mary Parr scholarship is available to all members completing course work at A&M. While it is not a part of the TCAAA scholarship program, members meeting the requirements are encouraged to submit an application. Knox Parr, an Aggie and former county agent made a contribution to the Extension Service to be used exclusively for ag agents pursuing a higher degree. Recipients are selected by the Director. Contact the Director's office for an application and further information.

## Advanced Degree Scholarship

- Applicant must be a paid member of TCAAA.
- An agent must have been employed by Texas AgriLife Extension for at least one year by the time scholarships are to be awarded.
- Agents may receive this scholarship one time only.
- Applicants must be currently pursuing an advanced degree at an accredited college or university. The degree must be related to Extension work.
- Scholarship recipients must continue to be employed by Texas AgriLife Extension at the time scholarships are awarded.

## Professional Improvement Scholarship

- Applications may be made as an individual or a group.
- Applicant(s) must be a paid member of TCAAA.
- Applicant(s) must have been employed by Texas AgriLife Extension for at least one year.
- Agents may receive this scholarship one time only.
- Applicant(s) must state the cost, description, and location of the professional improvement activity.
- Professional improvement activity must be relevant to current county/district commodities/issues of the applicant(s).
- Professional improvement activities must be approved by the supervising District Extension Director.
- Scholarship recipient(s) must continue to be employed by Texas AgriLife Extension at the time scholarships are awarded.

## Youth Scholarship

Applicants must be a son or daughter of a paid member of TCAAA. Eligible youth include:

- Graduating high school seniors who have been admitted to an accredited college or university; or
- Enrolled undergraduates in good academic standing at an accredited college or university.
- Individual youth may receive this scholarship one time only.
- This scholarship is not restricted to any major field of study.
- The TCAAA member must continue to be employed by Texas AgriLife Extension at the time the scholarship is awarded.

# KNOX AND MARY PARR SCHOLARSHIP

## TEXAS AGRILIFE EXTENSION SERVICE

A scholarship has been established through The TAMU Association of Former Students. Family members initiated the establishment of the fund on the occasion of Mr. Parr's 80<sup>th</sup> birthday (Mr. Parr became the first Agricultural Extension Agent for Gaines County in 1926). Contributions may be sent to the Association of Former Students for the account of the Knox and Mary Parr Agricultural Studies Scholarship Fund. (This all took place around May, 1983).

Criterion Stipulated: Support graduate studies by Agricultural Extension Agents in Texas.

Mechanics: Earned interest from the fund will be transferred to TAMU Financial Aid Office for disbursement upon approval of the Director, Texas Agricultural Extension Service. Currently available, about \$250.00.

### Criteria:

- Recipients shall be students officially accepted for graduate studies at any accredited graduate university.
- Scholarship to be used in taking graduate courses offered by Texas A&M University.
- Recipients must be currently employed by the Texas Agricultural Extension Service as county Extension agents in the field of agriculture. For interpretation purposes, the recipients would include CEA-AG, CEA-AG (Assistant), CEA-Horticulture, CEA-Marine, Extension Agent-Entomology (Pest Management).
- Must enroll for a minimum of a three-semester credit hour graduate level course.
- Preference shall be given to members of the Texas County Agricultural Agents Association (TCAAA).

### Selection

- A. Proposed that a brief application form be developed to include person's proposed use of scholarship, etc.
- B. Proposed that applications be submitted by May 14 for use in the following academic year to: Suzanne Deatherage, Assistant to the Agency Director, Room 106B, Williams Administration Building, College Station, Texas 77843-7101.
- C. Scholarship(s) to be presented during TCAAA annual meeting.

### Award

- A. Scholarship intended to support professional improvement by defraying expenses associated with taking (for credit) graduate courses offered by Texas A&M University.
- B. Scholarship amount shall be approximately (depending on earnings) \$100.00 for a three semester credit hour course.
- C. One or more scholarships may be awarded annually.
- D. Funds shall be transferred to recipient upon confirmation of enrollment in the course(s) during the agreed upon academic year. Should a recipient be unable to enroll in the course during the academic year, the funds will not be awarded that year and will be subject to new competition the next year.

# GENERAL SCHOLARSHIP INFORMATION - NACAA

Application must carry signature of State Association President, State Scholarship Chair and appropriate State Extension Administrator.

Each participant must have contributed at least \$40.00\* to the NACAA Scholarship Fund. **(If one person within a group has not paid \$40.00\*, it disqualifies entire group).**

Study must start within one year or by the next Annual Meeting following the Annual Meeting at which the award is made.

Must describe in detail the training and how it will help improve the competency of the Extension professional. Award is for individual or group professional improvement which may include advanced degrees, graduate credits, tours, seminars, research or other specialized training.

Maximum scholarship per member is \$2,000 during Extension career\*. **(This amount includes scholarships received as an individual or as part of a group).**

Study or training can't be completed before the application is approved by the Trustees, NACAA Educational Foundation.

Scholarship funds will not be awarded until 30 days prior to study or training begins. It is the recipient's responsibility to advise the National Scholarship Committee Chair of impending date.

Report must be made to National Scholarship Chair within 30 days after the training is completed. Recipients will be selected by the Scholarship Selection Committee with final approval by the Trustees, NACAA Educational Foundation.

No scholarship will be awarded a person, if as a result of such grant, any member of the Scholarship Selection Committee, National Board of NACAA, or any Trustee of the Foundation shall derive a private benefit, either directly or indirectly.

Send seven (7) copies of the application form to the Scholarship Committee State Chair by June 1. Six copies will then be sent on to the Regional Vice Chair prior to June 15. Applications must reach the National Chair by July 1.

**FOR GROUP APPLICATION** -All tour members must meet criteria, including address and social security number, home and office phone numbers, contribution of \$40.00\* to NACAA Scholarship Fund, whether they received a previous scholarship and if so, how much. List this on a separate sheet of paper and attach to the scholarship application.

**\*Revised 2012:** Members are now eligible for \$2000.00 in scholarships during their Extension career. An initial contribution of \$40.00 makes them eligible for \$1000.00. An additional contribution to NACAA by the member of \$60.00 will allow the member to be eligible for a second \$1000.00 in scholarship.

## **AWARDS AND RECOGNITION PROGRAMS**

# DISTINGUISHED SERVICE AWARD

For many years, the TCAAA selected DSA winners on a rotation of even and odd districts. Because of TAEX staffing changes an unequal distribution of agents occurred in some districts. In 1993, on the recommendation of Brad Cowan, TCAAA Treasurer at the time, a point system was developed to determine which districts got to select DSA nominees. The formula developed took the number of DSA's allocated to Texas by NACAA and divided that number by the number of members. This number was then multiplied by 100. This gave a factor for each member. This factor/member was multiplied by the number of TCAAA members in each district to arrive at the points for each district. The districts with the highest number of points would be allowed to award DSA's based on the number given by NACAA. (Example: If Texas got seven DSA's from NACAA, then the seven districts having the largest number of point would select DSA's for that year.) Those districts not selecting DSA's will have their points carried forward to the next year to be added to the points accumulated for the next year. This carrying forward of points will allow for rotation throughout the state. Districts receiving DSA's have no points carried forward (Revised August of 1993)

It is important that our association be very meticulous about the selection of DSA recipients. Agents should keep in mind that the selection should be made to honor agents for outstanding and measurable programs and should never be made on just the basis that an agent has been a paid member for 10 years or more and has never received the award.

Requirements for eligibility for DSA in Texas: Any member nominated for the DSA must have been a member of TCAAA and NACAA the current year and a total of ten years. Membership years are not required to be consecutive (Adopted August 1993).

## **NACAA Eligibility Requirements. The nominee:**

- A. Shall have served a total of at least 10 years with outstanding service. Must be a member of TCAAA and NACAA when selected. The cutoff date for determining years of service is March 15 of the current year.
- B. Should have worked out and put into effect an effective Extension program which includes carrying to completion some constructive and outstanding work.
- C. Shall be actively interested in the improvement of the Extension profession. Should participate in the affairs of the state association and constructively support it's programs.
- D. Should have studied some specific Extension subject by group study, correspondence, university residence study or should have pursued some other means to improve his/her abilities.
- E. Must have the recommendation of the State Extension Director.
- F. Must be a member who will attend the National Meeting.

Nominations are limited to 2% and/or major fraction thereof of the membership of each state. This will be based on the membership paid the NACAA Treasurer on March 15 of the previous year.

## DSA TIMELINE

WHEN	WHAT	WHO
December 1	Membership Dues Deadline (next year's DSA's distributed based on paid District membership as of this date)	District Directors
April	Use DSA ALLOCATION SYSTEM program to calculate DSA points and allocate DSA's to Districts	Treasurer
Spring Board Meeting	Distribute printout of DSA ALLOCATION SYSTEM to District Directors	Treasurer
Spring Board Meeting	Obtain names of this year's DSA winners to be awarded at the Annual Meeting from Awards Committee Chair & update membership database	Treasurer
June	Do DSA printout from membership database & send eligible names list to Director's office	Treasurer
July	Receive approved list back from Director's office	Treasurer
Annual Meeting	Distribute approved list to all District Directors	Treasurer
September-November	Districts receiving a DSA, conduct a vote	District Directors
Winter Board Meeting	Turn in personal data and photos of DSA recipients to Awards Committee Chair	District Directors

## PROCEDURE FOR SELECTING DSA NOMINEES

District Director shall conduct the DSA selection by a ballot vote at a district membership meeting or with a ballot vote by mail.

After the DSA nominee is selected, the nominee's District Director is responsible for getting three 4"x5" photographs and two copies of a completed Form 3. The 4"x5" photographs must be black and white glossy print of head and shoulders, without hat.

The District Director will submit the form and pictures to the State Recognition and Awards Committee Chairman at the Winter Board Meeting.

Awards and Recognition Committee Chairman, upon receipt of narratives and photographs will arrange to revise the narrative and enlarge photograph is necessary to 8"x11" for each DSA nominee and forward a copy of each plus a 4" x 5" picture of each to the President Elect, TCAAA. (The president elect and his Annual Meeting Committee will use the narratives and small pictures for developing the annual handbook for the DSA luncheon and banquet and the 8" x 11" pictures for displaying during the Annual Meeting.)

State Awards and Recognition Committee Chairman must obtain from the Extension Director a letter of approval for each DSA winner (or one letter from the entire group - Form 5) to go with each nominees Form 3 Data Sheet and 4" x 5" picture which he submits to the NACAA Southern Region Vice Chairman, Recognition and Awards Committee.

# ACHIEVEMENT AWARD

The award was initiated by NACAA in 1973 but TCAAA did not participate in the program until 1974. The award is presented annually in each of fifty states to one county agent with less than ten years service who has been judged by his peers to have made the most outstanding contributed to agriculture and rural living.

The Texas Achievement Award recipient will be honored at each annual meeting of TCAAA, at the same time and place the DSA winners are honored. The selection of the state recipients is the responsibility of the State Recognition and Awards Committee.

Following is some additional information concerning the Achievement Award.

## PURPOSE

The purpose of the Achievement Award Program is to encourage and recognize excellence in the field of professional Extension for members with less than ten years service.

## SELECTION

Each year the State Recognition and Awards Committee may submit the name of one member agent for the NACAA Award. A nomination form is available from the National Recognition and Awards Committee Chairman. All winners must be approved by their State Extension Director. Winners will be submitted at the same time as DSA nominees.

## RECOGNITION

A certificate of Achievement will be presented by NACAA to each State winner during the Regional meetings at the Annual Meeting of NACAA. All names will also be listed in the DSA brochure. Financial support for AA winners to attend the National meeting has been made available in the past at the discretion of the TCAAA Foundation.



# EARLY CAREER AGENTS RECOGNITION AWARD

The award is to be given annually to a deserving and qualified agent with less than five years of service who has been judged by his peers to have made the most outstanding contribution to the Extension program. Each District may select only one agent each year for the award each year unless the district has nine or more agents eligible. In that event, the District may opt to select a second person for this award.

## PURPOSE

The purpose of the award is to recognize and encourage excellence in the field of professional Extension for members with less than three years of service. Agents should keep in mind the selection should be made to honor agents for outstanding and measurable programs and should never be made just on the basis of membership and that they have not received the award.

## REQUIREMENTS FOR ELIGIBILITY FOR THE NEW AGENT RECOGNITION AWARD

1. Nominees do not have to be under the supervision of a Mentor agent.
2. Nominees must be a current member of the TCAAA.
3. Recipients must have less than 5 years of service by the annual meeting.

## QUALIFICATIONS FOR THE NEW AGENT RECOGNITION AWARD

1. Leadership ability.
2. Expanded upon current programs by offering new educational opportunities and programs.
3. Professional growth on the job.
4. Has increased the total involvement of people in the county programs.
5. Cooperates with co-workers.
6. Dedicated to the Texas AgriLife Extension Service.
7. Civic and community contributions other than Extension work.

## PROCEDURES FOR SELECTING NOMINEES

Nominations for this award are to be made at a District TCAAA business meeting. The Mentor agent has the privilege of nominating his/her mentee for the award but it is not required of him/her to do so.

After all new agents qualified for the award have been submitted, the person presenting the nominee for selection should give a short summary of the nominee's qualifications and accomplishments.

At the conclusion of these summary statements, a vote by ballot will be taken. The nominee with the majority vote will be that year's recipient. Runoff votes may be necessary until one person receives a majority.

## INFORMATION AND PROCEDURE CONCERNING AWARD

A framed certificate will be presented to each District winner at the TCAAA Annual Meeting. Districts can provide any additional award or recognition they feel is appropriate at the district level.

# MAN OF THE YEAR IN TEXAS AGRICULTURE

TCAAA selects outstanding men or women from throughout the State of Texas each year to be awarded plaques in recognition of their outstanding and significant contributions to Texas Agriculture.

## 1. History

The first awards were presented in 1962 at the annual meeting of the Texas County Agricultural Agents Association banquet at College Station, Texas.

## 2. Number of Awards Presented

These persons are to be selected by the even numbered districts on odd numbered years, and odd numbered districts on even numbered years. In addition, the district hosting the annual meeting shall be allowed to select a nominee.

One award per eligible district plus the annual meeting host district for maximum of seven MOY recipients. The district hosting the annual meeting may select two MOY recipients if they so desire.

## 3. Who May Receive the Award

Awards are given for outstanding contributions to agriculture or any profession closely related to agriculture.

## 4. Methods for selection of the nominees to receive the award

Any member may nominate a person from his county or from his district at any district meeting. The purpose is to assure that nominees' qualifications may be discussed before all agents of the district. The person making the nomination will be responsible for writing a narrative concerning the accomplishments of the person nominated.

When selecting nominees, agents may wish to consider the following prior to voting, but not necessarily in the order listed:

- Nominee's participation in or cooperation with Extension Service activities.
- Nominee's participation in civic and religious activities.
- Scope of agricultural activity or practice that motivated the nomination.
- How the activity or practice changed the standards of living and economic condition of the county, district and/or state.
- How the activity or practice changed the standards of living and finances of the nominee.

All members within the district shall vote by ballot as directed by the District Director.

## 5. Invitation

The President shall write congratulatory letters to the nominees inviting them and their families to attend the Man of the Year Reception and Banquet at the Annual Meeting. The President shall also make the presentations at the banquet.

## 6. Recognition

The Awards and Recognition Committee will receive the Nomination Forms and pictures, have the Man of the Year Banquet Program printed, order plaques and write the news stories (or call upon the Agricultural Communications Department of the Texas Agricultural Extension Service to perform this responsibility).

Coordination among the President, Vice President and Awards and Recognition Chair is essential to insure that this process runs smoothly.

7. The Awards and Recognition Chair is responsible for the following:

- Man of the Year Banquet printed program. One 4"x5" picture and narrative needed.
- Ordering and securing plaques.
- Inscription for man of the year plaques:

(NAME OF RECIPIENT)

MAN OF THE YEAR IN TEXAS AGRICULTURE  
IN RECOGNITION OF AND  
APPRECIATION FOR YOUR MANY YEARS  
OF OUTSTANDING SERVICE  
TO AGRICULTURE

TEXAS COUNTY AGRICULTURAL AGENTS ASSOCIATION  
(YEAR)

- Statewide news release and publicity. One 4"x5" picture and narrative needed.
  - Display board during annual meeting. One 8"x11" picture needed.
8. Payment for Plaques is to be made by the Texas County Agricultural Agents Association.
9. Room for one night's lodging will be paid by the district that the recipient represents. Expenses for travel, food and additional lodging for the nominee shall be paid by him or if the agents from the nominee's district wish to do so, the district may assist with those expenses.

## **SERVICE RECOGNITION AWARD (Retirement Watch)**

The award program was proposed to the Board of TCAAA by a former county agent, Chile Smith, Farmland Industries, Waco, Texas, as a tribute to retiring county agents for their many years of service. Retirement watches are presented to all retiring agents that have a minimum of 15 years membership in a state association recognized by NACAA . A minimum of 10 years of the recognized membership must be in TCAAA.

Hoechst-Rousell sponsored the retirement watches for a number of years. Another sponsor was Pfizer Animal Health. They sponsored this award in 1997, 1998,1999, 2000, and 2001. The most recent and current sponsor is Bayer FiberMax. It is the responsibility of the District 11 committee to solicit continued sponsorship of this award.

At the December 2, 1997 meeting, the TCAAA Board of Directors passed a motion that stipulated that the retiring agent (or a family member) will have two years to attend the state meeting in order to receive their retirement watch. If they do not attend, then they would not receive a watch.

## **SPECIALIST OF THE YEAR**

Each year the Board of Directors honors a deserving individual who is an Extension Specialist by presenting them with the Specialist of the Year Award. Starting in 1997, the award was presented at the January Agriculture Headquarters Staff Conference in College Station. This was deemed to be an ideal setting because the award is presented in the presence of all specialists and administrators from throughout the state on this occasion.

At the 1999 Spring Board Meeting, the Board set as policy to select two Specialists; One selected by the Board and the other selected by the district hosting the Annual Meeting if they so choose. The district has the choice of electing either a district based specialist or one with statewide responsibilities (The Board has this option as well). The district also has the option of presenting the award at either the January Agriculture Headquarters Staff Conference in College Station or at their Annual Meeting.

## NACAA ORGANIZATION INFORMATION

# ORGANIZATION OF NACAA

From a small group of County Agents attending the 1916 International Livestock Exposition in Chicago, NACAA has grown to a membership of thousands. Those pioneers envisioned a national organization whose members could meet and exchange ideas, experiences and observations.

NACAA continued to meet annually in Chicago until 1949 when it met in Denver, Colorado. This marked the beginning of family attendance at NACAA meetings and the rotation of annual meetings between regions.

The annual meeting was held on the campus of a Land Grant University, Michigan State, for the first time in 1955.

NACAA has attempted to make positive changes and be responsive to its membership.

Membership is open to any member of a state association meeting the requirements for membership set forth in the constitution and by-laws of NACAA. Each state association shall determine the eligibility and qualifications of the individual members. A former member of NACAA who has retired or is retiring from the cooperative Extension service may apply for life membership.

Dues are established from time to time by voting delegates at the annual meeting. Presently each member association shall pay the annual sum of \$25.00 for each individual member of said association of which \$4.00 is for individual subscription to the official magazine, "The County Agent". These dues are paid by the member association to the treasurer of NACAA. Life members shall pay a lifetime membership of \$25.00.

## **Through Committees - NACAA**

NACAA has thirteen established committees. The Vice President appoints the committee chairmen and regional vice-chairmen from members of state association, who by past performance have demonstrated an interest in national association activities and proven a willingness to work. Committee chairmen are expected to attend annual meetings and called conferences.

## **Through Annual Meetings-NACAA**

Annual meetings are held in late summer or early fall. Through this effort, members have access to national leaders of Extension programs, gain inspiration, and have an exchange of ideas with fellow professionals from across America.

Voting delegates at annual meetings are chosen by state associations on the basis of one delegate for the first 40 paid members on March 15 of each year, and one additional delegate for each additional 30 members or fraction thereof.

## **Through Workshops**

Workshops for committee chairmen and state officers are held during the annual meeting to develop understanding and increase knowledge of NACAA activities and programs.

Regional workshops are conducted for state officers in late winter to provide an exchange of concerns, programs and assist state officers in becoming more effective leaders.

## **Officers and Directors**

Officers are nominated by state associations to the nominating committee. The nominating committee is chaired by the immediate past president and composed of the directors plus two at-large members from each region. The at-large members are named by the delegates from that region.

State committeemen appointed by state associations.

Directors serve for two years and are nominated by the region usually on a rotation system of states within the region.

The vice-president, president-elect and president are elected annually on a rotational basis in such a manner that the president resides in the region where the annual meeting is held.

The secretary and treasurer are each elected at-large for one-year terms. These individuals may be reelected annually in subsequent years not to exceed 3 years.

## **NACAA BYLAWS, WEB SITE and DATABASE**

The NACAA maintains a web site with a member database. This web site contains information including bylaws, committee structure and awards. In addition, all members are listed in database with information related to their state and national affiliation.

All TCAAA members are encouraged to use this web site and keep their information up to date in the database.

The web site address is <http://nacaa.com>

# NACAA COMMITTEE ASSIGNMENTS

## PROFESSIONAL IMPROVEMENT COUNCIL

Agronomy and Pest Management .....	District 12
Agriculture Economics and Community Development .....	District 11
Animal Science .....	District 6
Horticulture and Turfgrass .....	District 5
Natural Resources/Aquaculture / Sea Grant.....	District 11
Sustainable Agriculture .....	District 2

## EXTENSION DEVELOPMENT COUNCIL

Public Relations and Agriculture Issues.....	District 9
Early Career Development .....	TCAAA Early Career Director
Teaching and Communication Skills .....	District 3

## PROGRAM RECOGNITION COUNCIL

Communications .....	District 8
Extension Programs .....	District 2
Professional Excellence.....	District 1
4-H & Youth .....	District 7
Recognition and Awards .....	District 4
Scholarship.....	District 10



# SYNOPSIS OF NACAA COMMITTEE STRUCTURE

## Professional Improvement Council

The Professional Improvement Council will be comprised of the PIC Council Chair and the Chair of each of the Program Committees.

- Agriculture Economics & Community Development
- Agronomy & Pest Management
- Animal Science
- Horticulture & Turfgrass
- Natural Resources/Aquaculture/Sea Grant
- Sustainable Agriculture

## Professional Improvement

Our members have indicated a need for more opportunities to present and receive specific subject matter information. This new component was created and designed to better fulfill our mission: "...to further the professional improvement of our members...", as written in the NACAA mission statement.

This area is devoted to enhancing the opportunities for our members to become more knowledgeable and competent in subject matter areas in which they work. Examples of training activities that might be included within this category include: discussion groups, seminars, refereed papers, demonstration sharing, study tours, and interstate/international exchanges.

Six broad, fundamental subject matter areas were identified that would encompass the vast majority of work done by Extension agents/educators across the country. That list includes: Agronomy & Pest Management, Agricultural Economics, Animal Science, Forestry & Natural Resources, Horticulture, and Aquaculture/Sea Grant. Each of these six broad subject matter areas would comprise a Committee. Additional committee categories can be added in the future or existing areas modified to better meet the needs of the NACAA members. Each of these broad subject matter committees may have numerous advisory groups beneath it as are deemed necessary.

Examples of advisory groups under the Animal Science Committee might include: Range/Pasture Management, Bio-Technology in Livestock, Beef Nutrition, Dairy Breeding, Swine Genetics, Rotational Grazing, Animal Waste Management. This short list is not meant to be all inclusive.

# Extension Development Council

## **PUBLIC RELATIONS AND AGRICULTURAL ISSUES COMMITTEE**

The Objectives of the Committees are:

- To encourage, support and assist the development and effective implementation of the Public Relation and Agricultural Issue Committee format in state organizations.
- To provide pertinent and timely Public Relations and Agricultural Issues Programs and Activities during the AM/PIC each year.
- To assist, encourage and inspire NACAA members to study, research and address public relations and agricultural issues at the grassroots level by providing information, leadership and applicable tools where possible.
- To encourage the formation of local, regional and national partnerships between NACAA members, government agency, non-government organizations, growers and producers and the public to educationally address public relations and agricultural issues.

Program and Training Opportunities are:

- AGRICULTURAL AMBASSADOR PROGRAM - Continue the present structure with this committee administering the application and selection process.
- SUSTAINABLE AGRICULTURE/HOLISTIC MANAGEMENT WORKSHOP - Continue the present structure with this committee administering the application and selection process.
- CURRENT ISSUES FORUM - Suggest that this committee work with the current NACAA President in developing this program for the AM/PIC.
- Work with industry and other agencies in development of technology exchange systems.

## **EARLY CAREER DEVELOPMENT COMMITTEE**

This committee would be responsible for developing educational programs directed at NACAA members with five years or less tenure. There would be an opportunity to develop programs on a regional objective would be the development of an orientation program to new members in individual states.

The objectives are:

- Solicit input from new members regarding their expectations and training needs.
- Develop means to encourage new and early career members to participate and continue involvement in NACAA and the AM/PIC.
- Improve communications with early career members.
- Provide opportunities for graduate, continuing education and other professional certification credits for professional improvement.
- Encourage the development and utilization of mentoring programs in individual states.
- Understanding the awards and professional improvement opportunities.

## **TEACHING AND COMMUNICATION SKILLS COMMITTEE**

Development of programs to assist members in learning non-traditional skills such as:

- Electronic multi-media skills
- Computer networking
- Compressed video
- Staying up to date with electronic communications and distance education.

Traditional Teaching Skills - Attention should also be given to traditional teaching skills such as working with groups, programs planning and evaluation, conducting meetings, conflict resolution and use the traditional AV aids.

## Program Recognition Council

### General Committee Chair Responsibilities

- All Committee Chairs (both incoming and outgoing Chairs) are expected to attend the Committee Chair workshop held during the Annual Meeting. The Vice President conducts the workshop for instructing new committee members.
- Committee Chair will conduct a meeting of the National Committee as scheduled by the Board during the Annual Meeting. The meeting is used to: develop the committee program for the coming year and report the plans of the committee's work to the NACAA Board.
- Chair should always work through the Regional Vice Chairs. Regional Vice Chairs are responsible for securing information and participation from states in region. They should work closely with State Committee to be sure all members participating in award programs were members of NACAA by March 15 of the current year. The same date will be used to decide years of service.
- Chairs should keep the Vice President and Council Chair informed of committee progress by providing copies of correspondence. Also, prepare a short progress report to be used by the Council Chair and Vice President at the Winter and Spring Board Meetings. Chairs also need to complete the "Report to the Membership" before the Annual Meeting.

### COMMUNICATIONS COMMITTEE

The objective of the Communications Committee will be to enhance the communication skills and knowledge of the County Agent through promotion and recognition efforts.

Conduct the Communications Award Program, working closely with its sponsors and supporters, to sharpen communication skills, encouraging interest, and sharing ideas with other Extension workers. NACAA members can apply to 13 communication award categories. Each communication category is listed in the Special Edition issue of "The County Agent."

**National Chair:** Beyond the general responsibilities, the National Chair is responsible for putting together a team of judges for the selection of the national finalists and national winner for each award category.

**Vice Chairs:** The Vice Chair is responsible for putting together a team of judges for the selection of three regional winners for each category. The regional winners will be selected from the state award winners sent them by state chairs.

### EXTENSION PROGRAMS COMMITTEE

The objective of the Extension Programs Committee will be to promote and recognize quality program efforts of NACAA members. Also, to design methods of transferring such excellence in programming to other County Agents across the United States.

Conduct recognition programs in program development, implementation and evaluation by NACAA members, including:

- Environmental Protection Through Responsible Use of Pesticides
- Crop Production Program
- Livestock Production Program
- Farm Financial Management Program

**National Chair:** Beyond the general responsibilities, the National Chair is responsible for putting together a team of judges for the selection of the national finalists and national winner for each award category.

**Vice Chairs:** Beyond keeping state chairs updated on committee activities, the Vice Chair is responsible for putting together a team of judges for the selection of three regional winners for each category. The regional winners will be selected from amongst the state award winners sent them by the state chairs.

## **PROFESSIONAL EXCELLENCE COMMITTEE**

The objective of the Professional Excellence Committee will be to showcase excellence in program efforts of NACAA members. This will be done by giving them the opportunity to present posters and abstract papers at the NACAA Annual Meeting/Professional Improvement Conference. Another objective to this committee is to assist members with career promotion and performance evaluation. If the member has distinguished themselves by becoming a national finalist in an award program, an abstract of their award winning program will be published. All abstracts from accepted poster session entrants will be published as well. The abstract will be published in the Annual Meeting Proceedings and other methods deemed useful.

### **General Responsibilities:**

- Collect abstracts from poster session entrants and publish them as a supplement to the AM/PIC proceedings.
- Provide guidelines for poster preparation and judging.
- Recruit judges not from the AM/PIC region to judge posters.
- Work with AM/PIC committee regarding poster session placement and logistics.
- Provide information to general membership on poster preparation and writing abstracts.
- Prepare and publish abstracts of national finalists from other award committees.
- Implement methods for NACAA to be a catalyst and vehicle for its members to use for publishing and presenting papers at annual meetings.

## **4-H AND YOUTH COMMITTEE**

- The objective of the 4-H and Youth Committee will be to enhance the 4-H program efforts of NACAA members.
- Develop and promote 4-H and Youth professional improvement opportunities for NACAA members through;
  - NACAA Annual Meeting in cooperation with the NACAA President.
  - "The County Agent" magazine.
  - Other regional and national 4-H conferences and workshops.
- Conduct the 4-H Recognition Award Program (sponsored by NACAA).
- Conduct the 4-H Talent Review at the NACAA Annual Meeting in cooperation with the host state and region.
- The National Chair represents NACAA on youth issues with ES-USDA and the National 4-H Council or at other times at the NACAA President's request.

## **PUBLIC RELATIONS**

- It is the responsibility of all members of the Association to promote good public relations. However, this committee will assume leadership in developing suggestions for improving the public image of Cooperative Extension and the County Agent.
- Implement a system whereby all NACAA award recipients receive recognition in their home community media and acknowledgment to advisory committees and supervisors.
- Included as recipients will be elected officers and directors, DSA and AA recipients, and professional improvement programs. The committee will work with the chairs of the appropriate committees for implementation and maintenance of the system.
- Conduct the Public Relations In Daily Efforts (PRIDE) program.

- Conduct the Squanto program at the NACAA Annual Meeting.

## **RECOGNITION AND AWARDS COMMITTEE**

The objective of the Recognition and Awards Committee will be to provide leadership in the recognition of outstanding accomplishments by NACAA members including the selection and appropriate recognition of three awards programs. They will administer, with the approval of the Board of Directors, the selection and presentation of the Distinguished Service Award, the Achievement Award and the Pursell Pinnacle Award.

### Chair

- Will prepare and mail to the Regional Vice Chairs eligibility procedure and report forms in sufficient quantity to supply the states in their region, information concerning the Distinguished Service Award and the Achievement Award.
- Check for accuracy, individual forms as they are received from the Vice Chairs.
- Check with the NACAA Treasurer to be sure that all nominees are in good standing.
- Contact each nominee regarding their attendance at the Annual Meeting (breakfast and banquet) to receive their award. Also, check on correct spelling of name to be used on certificates.
- Check with ES/USDA for names of NACAA members receiving USDA honors.
- Obtain certificates and arrange to have the names engraved on the certificates.
- Purchase plaques and mount certificates.
- Work with NACAA Annual Meeting Committee and the President-Elect in making definite plans for the awards portion of the Annual Banquet.
- With the assistance of the Regional Vice Chairs, make presentation of DSA certificates at the Annual Meeting Banquet and the AA certificates at the Awards Breakfast.

### Regional Vice Chair

- Mail awards information and forms to the state representative. Contact the State Association President if an active NACAA Committee member does not represent a state.
- Make sure that each state in the region acts on schedule and forwards the necessary data and information on DSA and AA nominees.
- Will review all data and make corrections where necessary. Reduce or rewrite citations to a maximum of 75 words in length.
- Will forward one completed copy of nominees' material to the National Chair after checking, but before April 1. The second copy of the nominees' data is to be kept on file until after the Annual Meeting in case of accident to forms forwarded to the National Chair.
- Will assist the Chair with the program honoring the DSAs at the Annual Banquet and the AAs at the Awards Breakfast.
- Assist the Chair with the picture taking of DSAs and AAs and their spouses following the state picture taking.

## **SCHOLARSHIP COMMITTEE**

The Scholarship Committee is charged with the responsibility of promoting the scholarship program by obtaining funds from Extension personnel, friends of NACAA, and others interested in this effort. The committee should, by working with other committees with responsibility concerning the scholarship fund, enable NACAA to provide scholarships to members as a means of encouraging and supporting professional improvement.

### National Scholarship Chair

- Coordinate the three (3) sections of the NACAA Scholarship Committee membership: active NACAA members, Life Members, and friends of Extension.
- Assume responsibility for reporting total Scholarship Committee Report to membership at Annual Meeting.
- Work with Regional Vice Chairs; Life Member Committee Chair and Regional Vice Directors in developing regional and state plans to raise monies from NACAA members, businesses, industry, and foundations.
- Assume responsibility for receiving and accounting of funds received from all sources; membership, Life Members, and Friends of Extension, and maintain records on computer.
- Forward all funds received to Treasurer, NACAA Foundation for investment and management.
- To encourage NACAA members to submit applications for individual and group scholarships. To assist them in understanding the application process. To provide information to the Editor of the County Agent publication and the Electronics Communications Coordinator that will promote scholarship applications.
- To receive all NACAA Scholarship Applications from the Regional Vice Chairs, check the applications for accuracy, and distribute the applications to the NACAA Scholarship selection committee before the annual meeting.
- Organize the Scholarship Selection Committee meeting during the annual meeting. Inform the scholarship selection committee of the Foundation's Trustee's decision on the funds available for scholarships. To assist the selection committee in determining amounts and numbers of scholarships to be awarded for the coming Association year.
- Inform NACAA Scholarship recipients of their awards and the procedures to follow in claiming their scholarships.
- Direct the Foundation Board treasurer to send scholarship payments to the scholarship recipients after all the requirements of the scholarship are met.

#### Regional Vice Chairs

- Serve as communication link between NACAA Scholarship Chair and State Scholarship Committee members.
- Assist in the collection of scholarship funds from State Committee Chair members; forward collected funds to the NACAA Scholarship Chair.
- Assist Scholarship Committee Chair in preparation of reports, Plan of Work, and other tasks as requested by the Committee Chair.
- Process all scholarship applications from each State Scholarship Committee Chair. Check all applications for accuracy and completion before forwarding to NACAA Scholarship Committee Chair.
- Secure any information necessary from State Committee Chairs to ensure that each scholarship application is complete and accurate.
- Use the State Committee Chairs to ensure that the National Committee Chair receives the written report of the scholarship recipients.
- The Vice Chair in the region that hosts the annual meeting will be responsible for organizing the scholarship auction at that annual meeting.

# HISTORICAL INFORMATION

# HISTORY OF TCAAA

Early Organization: Texas county agents realized the need for a professional organization many years ago, so in 1939, with the reluctant approval of Director H. H. Williamson, the Texas Association was organized and participated in its first annual meeting at the Morrison Hotel in Chicago, Illinois.

## STATE PRESIDENTS BY YEARS:

1939	Jack McCulloch*	1980	Gaines Franks*
1940	E. D. Beck*	1981	Hollis Duke*
1941	Knox Parr*	1982	Rayford Kay
1942	G. R. Warren*	1983	Johnny E. Cates
1943	H. L. Atkins	1984	Lawrence Winkler
1944	F. O. Montague*	1985	Don Cowan*
1945	Silver Whitsett*	1986	Billy R. Thane
1946	Charley B. Martin*	1987	Roger Corbin
1947	W. S. Foster	1988	Syd Conner*
1948	C. M. Merritt*	1989	M. Duery Menzies
1949	A. C. Pratt	1990	Harvey L. Buehring
1950	Art Bralley	1991	Glenn Huddleston
1951	Art Bralley	1992	Joe Pope
1952	A. B. Jolley*	1993	Billy Reagor
1953	A. B. Jolley*	1994	John Cosper
1954	A. Brooks Emmons*	1995	Richard McCarver
1955	Dan D. Clinton*	1996	Jim Allison
1956	Dan D. Clinton*	1997	Eddie Holland
1957	Hubert Martin	1998	Brad Cowan
1958	Elmo V. Cook*	1999	C. Jack Hunter
1959	Ben M. Browning*	2000	Gary Clayton
1960	W. B. Griffin*	2001	Stanley Young
1961	J. M. Cooper*	2002	Gary Bomar
1962	Robert B. Tate	2003	Jackie Risner
1963	Albert S. Milikien	2004	Rick Jahn
1964	Thurman Kennedy*	2005	Donald W. Kelm
1965	E. Johnny Harrison	2006	Sam Field
1966	A. H. "Dutch" Karcher*	2007	Brian Cummins
1967	George Rice	2008	Dusty Tittle
1968	E. L. Dysart*	2009	Scott Strawn
1969	H. C. Stanley	2010	Warren Thigpen
1970	Doyle Moore	2011	Joe Taylor
1971	Paul Herschler	2012	Scott Mauney
1972	B. T. Haws	2013	Terry Millican
1973	Oliver Werst	2014	Wade Hibler
1974	Frank Stockton	2015	Cary Sims
1975	J. S. "Steve" Wheeless*		
1976	Lee Roy Colgan		
1977	Billy Collier		
1978	Gilbert Heideman		
1979	Billy Percival		

\* Deceased



## TCAAA PAST SECRETARY/TREASURERS

Prior Years	Names Needed			
1975-76	Mark Geeslin		1981-82	Names Needed
1976-77	Mark Geeslin		1982-83	Names Needed
1977-78	Chester Fehlis		1983-84	Charles Moss
1978-79	Chester Fehlis		1984-85	Charles Moss
1979-80	Gordon Ford		1985-86	David Reue
1980-81	Gordon Ford		1986-87	David Reue

1987-88 was the first year the Secretary-Treasurer position was split into two offices

### TCAAA PAST SECRETARIES

1987-88	James Alford
1988-89	James Alford
1989-90	James Alford
1990-91	Stanley Young
1991-92	Stanley Young
1992-93	Don Richardson
1993-94	Don Richardson
1994-95	Dennis Newton
1995-96	Dennis Newton
1996-97	Glenn Avriett
1997-98	Glenn Avriett
1998-99	David Kight
1999-00	David Kight
2000-01	James Davis
2001-02	James Davis
2002-03	John Senter
2003-04	John Senter
2004-05	Mike Heimer
2005-06	Mike Heimer
2006-07	Shane McLellan
2007-08	Shane McLellan
2008-09	Bryan Reynolds
2009-10	Bryan Reynolds
2010-11	Bryan Reynolds
2011-12	Bryan Reynolds
2012-13	Robert Scott
2013-14	Robert Scott
2014-14	Robert Scott
2014-15	Robert Scott

### TCAAA PAST TREASURERS

1987-88	John Cospers
1988-89	John Cospers
1989-90	Bob Whitney
1990-91	Bob Whitney
1991-92	Brad Cowan
1992-93	Brad Cowan
1993-94	Gary Bomar
1994-95	Gary Bomar
1995-96	Dirk Aaron
1996-97	Dirk Aaron
1997-98	Jon Green
1998-99	Jon Green
1999-00	Wade Hibler
2000-01	Wade Hibler
2001-02	James Greer
2002-03	James Greer
2003-04	Dennis Smith
2004-05	Dennis Smith
2005-06	Mark Arnold
2006-07	Mark Arnold
2007-08	
2008-09	Lyle Zoeller
2009-10	Lyle Zoeller
2010-11	Lyle Zoeller
2011-12	Lyle Zoeller
2012-13	Michael Clawson
2013-14	Blaine Jernigan
2014-15	Brian Yanta

# TEXAS MEMBERS ELECTED TO OFFICE IN NACAA

E. D. Beck..... Southern Region Director, 1941-42; Vice President, 1943; President, 1944

Art P. Bralley..... Southern Region Director, 1946

H. M. Nichols ..... Moved to Texas in the fall of 1947 from  
..... Webster City, Iowa where he was elected President for 1947

A. B. Jolley..... Chairman, Distinguished Service Awards Committee, 1952

D. F. Bredthauer..... Chairman, Distinguished Service Award Committee, 1957-58

Elmo V. Cook..... Southern Region Vice Director, 1960-61  
..... Southern Region Director, 1962-63; President, 1964

Ollie Liner..... Southern Region Vice Chairman, Professional Improvement Committee, 1963

Herman R. Lynch..... Southern Region Vice Chairman  
..... Recognition and Awards Committee, 1966-68; Chairman, 1969-70  
..... Southern Region Vice Director, 1973-74; Director, 1975-76

Thurman Kennedy..... Southern Region Vice Chairman, Public  
..... Relations Committee, 1968 & 1970; Vice President, 1975; President, 1976

Steve Wheelless ..... Southern Region Vice Chairman, Extension Programs, 1969-70

Arthur Barlemann..... Southern Region Vice Chairman, 4-H Young Men and Women, 1975  
..... Southern Region Vice Chairman, Life Member Committee, 1985

Roger Corbin..... National Chairman, Public Relations Committee, 1978

Paul Payne ..... National Chairman, 4-H and Youth Committee, 1986-87

Don A. Portie..... Southern Region Vice Chairman, Program  
..... Development Committee, 1985-86; Chairman, 1988-89

Steve Wheelless ..... Southern Region Vice Director, 1986-87; Director, 1988-89

John South..... Southern Region Vice Chairman, Communication, 1988-89; Chairman, 1990

Kenneth White ..... Southern Region Vice Chairman, Communication, 1990; Chairman, 1991

Eddie Holland..... Southern Region Vice Chairman, Professional Training, 1990; Chairman, 1991

Arthur Barlemann, Jr ..... Life Member Committee Chairman, 1990

Dick McCarver ..... Southern Region Vice Chairman, Recognition & Awards, 1991

Kenneth White ..... Southern Region Vice Director, 1998-99; Director, 2000-01

Eddie Holland .....National Vice President 1999-00. President-Elect 00-01,  
.....President 2001-02, Past President 2002-03

Dennis Newton.....National Chair Professional Improvement Council

David Reue..... Extension Development Council

Mike Gage..... Southern Region Vice Chair, Communications

Michael Heimer.....National Chair - Extension Development Council, 2005-2007

Jerry Warren..... Southern Region Vice-Chair - Administrative Skills, 2005-2007

Leon Church..... National Secretary, 2005-2008

Tom Benton..... National Chair - Professional Improvement Council, 2005-2009

Michael Heimer..... Southern Region Vice Director, 2011-2013

Tom Benton..... National Chair – Life Members, 2011-2013

Michael Heimer.....Southern Region Director, 2013-2014

# EARLY ANNUAL MEETINGS

For many years the only regularly scheduled meeting was an annual meeting held at the same time as the state Extension conference at College Station. A number of years later, the Texas Home Demonstration Agents Association was formed and for a number of years the two associations participated in a joint banquet during the state Extension conference.

The Texas Association, with president Dan D. Clinton as National Chairman of the Annual Meeting Committee of NACAA, and the City of Houston, were host to the annual meetings of NACAA in 1956. This offered an opportunity for many Texas agents to have a part in staging a very successful meeting with a registered attendance of 1585. Many Texas agents attended the meeting and it did much to stimulate interest in our Texas association and bring about a more effective program of committee work.

No state Extension conference was held in 1957, so our first annual meeting away from the campus of Texas A&M was in Waco that year with about 100 agents in attendance. One of the guest speakers was U. S. Senator Lyndon B. Johnson.

## State Meetings By Year and Location

1957	Waco	1986	Fort Worth
1958	College Station	1987	Lubbock
1959	Lubbock	1988	Fredericksburg
1960	College Station	1989	Corpus Christi
1961	San Antonio	1990	Nacogdoches
1962	Dallas	1991	Waco
1963	Wichita Falls	1992	El Paso
1964	El Paso	1993	Galveston
1965	McAllen	1994	Marshall
1966	Nacogdoches	1995	Amarillo
1967	Amarillo	1996	Kerrville
1968	Abilene	1997	Laredo
1969	Houston	1998	San Antonio
1970	Longview	1999	Wichita Falls
1971	Wichita Falls	2000	Lubbock
1972	El Paso	2001	Abilene
1973	Austin	2002	Nacogdoches
1974	Irving	2003	Corpus Christi
1975	Lubbock	2004	Glenn Rose
1976	Waco	2005	Odessa
1977	Corpus Christi	2006	Ft. Worth
1978	Lufkin	2007	Conroe
1979	Amarillo	2008	Amarillo
1980	San Antonio	2009	San Antonio
1981	Orange	2010	South Padre Island
1982	Tyler	2011	Wichita Falls
1983	Wichita Falls	2012	Lubbock
1984	Brownsville	2013	Marble Falls
1985	Austin	2014	Lufkin
		2015	Corpus Christi

# DEVELOPMENT OF FOUR AREAS IN TEXAS

While on the way to Seattle, Washington to the National Meeting in 1958, the Executive Committee of TCAAA worked out a plan which would divide the state into four areas similar to the four regions of the NACAA with the annual meeting to be held in the area from which the first vice-president would be elected.

The plan called for the vice-president to be elected for 1959 from the Northwest part of the state since the past three vice- presidents and later presidents had been from the Southwest, Southern and Northeastern areas, respectively, so in order to rotate the office of president and distribute interest throughout the state, the plan called for rotation counterclockwise with the elevation of the vice-president to president the following year.

In 1958, at the Annual Meeting in College Station, the membership approved the plan. The state, which was composed of 12 Extension districts with a TCAAA director in each Extension district, was divided as follows:

Northwest Area.....District 1, 2 and 3  
Southwest Area.....District 6, 7 and 8  
Southern Area .....District 10, 11 and 12  
Northeast Area.....District 4, 5 and 9

In 1971, the Texas Agricultural Extension Service created Extension District 13. The TCAAA Board of Directors, at their regular mid-winter meeting in January of 1972 approved the following plan:

Northwest Area.....District 1, 2 and 3  
Southwest Area.....District 6, 7 and 8  
Southern Area .....District 10, 11, 12 and 13  
Northeast Area.....District 4, 5 and 9

In 1975, the Texas Agricultural Extension Service created Extension District 14. The TCAAA Board of Directors, at their annual membership meeting in Lubbock of August 1975 approved the following plan:

Northwest Area..... District 1, 2, 3 and 8  
Southwest Area.....District 6, 7, 12 and 13  
Southeast Area\* .....District 10, 11 and 14  
Northeast Area.....District 4, 5 and 9

\* The 1975 change also included changing the name of the Southern Area to "Southeast Area".

At the annual meeting in 1993 at Galveston, the board of directors dropped the regional concept.

# HISTORICAL PERSPECTIVE OF SCHOLARSHIP PROGRAM

*The following was recorded by Steve Wheelless, County Extension Agent Emeritus, Dallas County on July 9, 1993 at the request of the Scholarship Committee. The objective is to give agents some insight into our scholarship program.*

## **National Association of County Agricultural Agents:**

NACAA Board & members initiated plans for a Scholarship program at the annual meeting in Atlanta, Georgia in 1972. The National Scholarship drive was kicked off at the annual meeting in Baltimore in 1973 with the goal of reaching \$100,000. The funds were deposited into an interest accruing account with the scholarships awarded from the gain. The objective toward reaching the \$100,000 goal was for each member in the nation to contribute \$20. County Agent W. M. "Bill" Hale, Tennessee, was appointed by the NACAA Board in 1975 as the chairman of the Scholarship Fund. The funds were first placed with the National 4-H Council to deposit and administer since it had already established a designation from IRS for a tax exempt account.

By 1983 the national scholarship fund had grown to \$106,784 and its administration such a burden, the National 4-H Council requested NACAA develop its own educational foundation to handle the scholarship funds. By midsummer of that year, the Educational Foundation was established.

In 1975-76 while Herman Lynch, Bowie County, Texas Agent was Southern Region Director of the NACAA Board, each state was assigned a quota of \$20 per member for the scholarship fund. That year the first scholarship was awarded to a county agricultural agent. The NACAA scholarships were selected by a scholarship committee composed of the national chairman and regional vice directors.

While Steve Wheelless, Dallas County Agent, was Vice Director of the Southern Region (1986-87) he noted the trend of the committee was to award scholarships equally on a regional basis. He declared this practice inequitable since the Southern Region had over 50% of the membership of NACAA, had a quota of over 50% of the Scholarship Fund and received only approximately 20% of the scholarship funds awarded. This was one of the reasons Wheelless began plans to attempt to get two regions for the South, rather than one.

Following are some additional key dates and items of the NACAA scholarship program:

- 1977 The NACAA scholarship fund had grown to \$60,908. That year the scholarship certificates were redesigned. The Western Region reached its scholarship quota.
- 1978 Scholarship Committee awarded \$5,000 to 26 members.
- 1979 Changed title of NACAA Scholarship Committee to "Scholarship Committee".
- 1980 A scholarship fund raising committee called "Friends of Extension" was selected to help raise scholarship funds from the corporate area. This committee raised \$50,000. The Northeast Region reached its membership quota.
- 1983 Scholarship fund reached \$106,784 total. About this time the national goal was increased to \$300,000. The Educational Foundation was established by NACAA to handle the scholarship funds.

- 1984 Scholarship fund up to \$237,473. Scholarship fund earned approximately \$15,000 this year and NACAA Board added \$5,000 from general fund enabling awarding \$20,000 in scholarships to members. Friends of Extension Committee deactivated.
- 85-87 Sometime during this period the NACAA scholarship goal was increased to \$500,000.
- 1988 Scholarship fund now \$326,733. Total of all scholarships awarded from 1977 to 1988 was \$195,425.
- 1994 The national scholarship contribution minimum requirement from each member was increased from \$20 to \$40.
- 2011 The National Scholarship Committee adopted a two tier scholarship option. The \$40.00 contribution would make members eligible for \$1000.00 and an additional contribution of \$60.00 additional dollars would make them eligible for an additional \$1000.00 for a lifetime total of \$2000.00.

## **TEXAS COUNTY AGRICULTURAL AGENTS ASSOCIATION**

A TCAAA scholarship fund was established sometime before 1980. As can be recalled, it provided a means for a place for gifts and memorials in honor of agents who died. There was very little money in this fund.

Texas was given a quota of approximately \$7,500 by NACAA for the scholarship fund. This was calculated by the number of Texas members at \$20 each. Very few Texas members had previously made contributions to the fund. Those who did were those who had been attending annual meetings of NACAA. Some Texas members even resented receiving a quota by NACAA. But by around 1979 after the Northeast Region had reached its quota, the Western Region was about to reach its quota and some of the states in the Central and Southern Regions had reached their quotas, TCAAA began to work toward its quota.

The proposal to conduct a scholarship auction at each TCAAA annual meeting was submitted by Wylie Roberts and Steve Wheelless, county agricultural agents of Kaufman and Dallas Counties respectively. The TCAAA Board approved the idea and the two agents were responsible for conducting the first scholarship auction during the annual meeting in San Antonio in August of 1980. The final result of the first auction of items contributed by business firms in counties throughout Texas was approximately \$3,300. By 1982, Texas achieved its quota of \$20 per member after a total of approximately \$7,500 had been sent to NACAA. This total fulfilled TCAAA's obligation to NACAA but did not replace the obligation for each agent toward his personal \$20 contribution unless he had actually given that amount or his auction items received \$20 or more from the auctions. This has continued to create problems over the years among TCAAA members as some believe their obligations to NACAA was achieved when the \$7,500 was submitted to the national scholarship fund. NACAA has a requirement that before any member can obtain a NACAA Scholarship, the member must have made the minimum requirement of \$20 contribution to the scholarship fund.

After TCAAA achieved its scholarship quota for NACAA, the state scholarship fund drive continued. The purpose hereafter is to utilize interest from the fund to award scholarships to TCAAA members who were working toward their advanced degrees. Scholarship auctions continued at each annual meeting generating approximately \$3,000 each year. Incentives toward getting items for the auction were added to the program: (1) Agent who had items which brought the most money would receive \$100; (2) District which received the most total money from auction items would receive \$100 for their district association fund. The scholarship auctions continued each year from 1980 to the last consecutive one in 1988 in Fredericksburg. Dallas County submitted the most items that resulted in adding the most dollars to the scholarship fund each year from 1980 up to and including 1990. This total was approximately \$10,000.

One problem with the TCAAA scholarship auction was it took approximately 4 hours to be held, generally concluding at around midnight. For the last hour or so many agents and their families had retired for the night and the last auction items brought a good bit less than their retail value.

In 1989 at the TCAAA annual meeting in Corpus Christi, the scholarship auction program was changed from a regular auction to a silent auction where items were displayed and individuals wrote down bids on lists by each item. This system eliminated the 3-4 hours required for the regular auctions but also resulted in a substantial reduction of items and resulting revenues.

During the earlier years of the TCAAA scholarship program, funds were co-mingled with the general funds which made records difficult to maintain. Later the scholarship funds were deposited into the separate "Scholarship Account" which in 1993 totals \$30,596.62.

Following is a list of years, location and description of scholarship fundraiser:

1980	San Antonio	First live auction	2000	Lubbock	Silent & live auction
1981	Orange	Live auction	2001	Abilene	Silent & live auction
1982	Tyler	Live auction	2002	nacogdoches	Silent & live auction
1983	Wichita Falls	Live auction	2003	Corpus Christi	Silent & live auction
1984	Brownsville	Live auction	2004	Glen Rose	Silent & live auction
1985	Austin	Live auction	2005	Odessa	Silent & live auction, raffle
1986	Fort Worth	Live auction	2006	Fort Worth	Silent & live auction, raffle
1987	Lubbock	Live auction	2007	Conroe	Silent & live auction, raffle
1988	Fredericksburg	Last live auction	2008	Amarillo	Silent & live auction, raffle
1989	Corpus Christi	First silent auction & lottery program	2009	San Antonio	Silent & live auction, raffle
1990	Nacogdoches	Silent auction & lottery	2010	South Padre Is	Silent & live auction, raffle
1991	Waco	Silent auction & lottery	2011	Wichita Falls	Silent & live auction, raffle
1992	El Paso	Live auction - no silent auction	2012	Lubbock	Silent & live auction, raffle
1993	Galveston	Live & silent auction	2013	Marble Falls	Silent & live auction, raffle
1994	Marshall	Live auction	2014	Lufkin	Silent & live auction, raffle
1995	Amarillo	???	2015	Corpus Christi	Silent & live auction, raffle
1996	Kerrville	???			
1997	Laredo	???			
1998	San Antonio	Live auction @ NACAA AM/PIC			
1999	Wichita Falls	Silent & live auction			



## TCAAA Scholarship Recipients

Year	Type of Scholarship	Recipient	County
1980	Research needed to determine when the first scholarship was presented. Thought to be on or after 1980.		
1981-88		names needed	
1989	Advanced Degree	Brant Crossland	Dallam
	Advanced Degree	Jeffery Stapper	Bastrop
	Advanced Degree	Steve Cronin	Trinity
	Youth	James Wesley Allison	Sherman
1990		names needed	
1991		names needed	
1992	Advanced Degree	Jeff Ripley	Williamson
	Advanced Degree	Scott Anderson	Presidio
	Advanced Degree	Jim Mazurkiewicz	Brazos
	Advanced Degree	Dale Fritz	McLennan
1992	Youth	Julie Farris	Dawson
	Youth	Gile McCarver	Titus
1993	Advanced Degree	Matt Bochat	Tyler
	Advanced Degree	Michael Lee	Rockwall
	Youth	Craig Pope	Erath
	Youth	Katie Cornett	Hemphill
1994	Advanced Degree	Donnie Montemayor	Refugio
	Advanced Degree	Brent Batchelor	Atascosa
	Youth	James Field	Cochran
	Youth	Kirk Knitter	DeWitt
	Youth	James McCarver	Titus
1995	Youth	Donna Jo Bomar	Taylor
	Youth	Gayla Jo Geistweidt	Somervell
	Youth	Jennifer N. Phillips	Hamilton
	Youth	Kendall Wayne White	Uvalde
	Youth	David Andrew King	Wheeler
1996	Youth	Rebekah White	Uvalde
	Youth	Ed Matinez	Zapata
	Advanced Degree	Luis Saldaña	Willacy
1997	Youth	Daniel Gipson	Swisher
	Youth	Wendy Kniffen	Hays
	Youth	Jason Pfluger	Wilson
	Youth	Laura Kate Nienast	Rains
1998	Youth	Kimberly Gillum Enloe	Lee
	Youth	Amanda Gillum	Lee
	Youth	Jana Geistweidt	Somervell

## TCAAA Scholarship Recipients

Year	Type of Scholarship	Recipient	County
	Youth	Bryan Fields	Cochran
1999	Youth	Will Bailey	Kendall
	Youth	Jennifer Begnaud	Tom Green
	Youth	Lauren Ball	Bee
	Youth	Patrick Church	Donley
2000	Youth	Kaci Poole	Borden
	Youth	Miranda Finley	Cass
	Youth	Tamela Faye McGregor	Waller
	Undergraduate	Jason Thigpen	Bandera
	Undergraduate	Collin Greer	Shelby
	Undergraduate	Brandon Buehring	Nueces
	Advanced Degree	Stephen Gowin	Hunt
	Advanced Degree	Lynn Kuenstler	Marion
	Advanced Degree	Sam Womble	Erath
2001	Youth	Kimberly Buehring	Nueces
	Youth	Sarah Schneider	Robertson
	Youth	Kevin Pfluger	Wilson
	Youth	Jeffrey Geistweidt	Somervell
	Youth	Jeff Taylor	Bexar
	Youth	Julie Alford	Trinity
	Youth	Kyle Knight	Howard
	Advanced Degree	Allen Zan Matthies, Jr.	Bastrop
	Advanced Degree	Rebecca Parker	Denton
2002	Advanced Degree	Roy Russell	Cleburne
	Youth	Tera Thigpen	Bandera
	Youth	Kayla Risner	Nacogdoches
	Youth	Luke Benton	Stinnett
2003	Youth	Steven Reeves	Harrison
	Youth	Maeci Baggs	Denton
	Youth	Christine Greer	Shelby
	Youth	Jonathan Mathis	Foard
	Advance Degree	Michel Womack	Nueces
2004	Youth	Clayton Boldt	Jefferson
	Youth	Russell Cowan	Hidalgo
	Youth	Stephan Green	Rockwall
	Youth	Cody Hale	Karnes
	Youth	Colby Jones	Garza
	Youth	Jeannie Tillman	Brazoria
	Youth	Katie Trimble	Childress
	Youth	Kathryn Walston	Kerr

## TCAAA Scholarship Recipients

Year	Type of Scholarship	Recipient	County
	Youth	Brittany Winkler	Bosque
2005	Youth	Jacqui Begnaud	
	Youth	Kristin Drennean	
	Youth	Braden Kelm	
	Youth	Andrew Schneider	
	Youth	Kristen Stapper	
	Advanced Degree	Anthony Netardus	
	Advanced Degree	Wendy Scott	
2006	Youth	Drew F. Cowan	
	Youth	Joel B. Daniel	
	Youth	Debbie Ann Gage	
	Youth	Sarah L. Nickel	
	Youth	Sara Beth Risner	
	Youth	James R. Tillman	
	Youth	Raymond Walston III	
2007	Youth	Madison Finley	
	Youth	Zachery Mauney	
	Advanced Degree	Rick Maxwell	
2008-09	NAMES NEEDED		
2010	Youth	Callie Maxwell	
		Robin Reeves	
		Jake Dunlap	
	Advanced Degree	Peter McGuill	Matagorda
		Jeffrey Watts	
2011	Youth	Haley Ann Avriett	Comal
		George Gonzales	Webb
		Haley Hibler	Burnet
		Ja'Shae LaDale Horn	
		Kathryn Elaine Smith	Gregg
	Advanced Degree	Michael Berry	Delta/Franklin
		Bryson Dalrymple	Uvalde
		Scott Willey	Fayette
2012	Youth	Courtney Gibbs	Runnels
		William Arnold	Ellis
		Brianna Gonzales	
		Garrett Jenschke	Childress
		Skylar Jones	Garza
		Laura Kirkland	
		Harley Reynolds	Lynn
		Payne Utley	Haskell

## TCAAA Scholarship Recipients

Year	Type of Scholarship	Recipient	County
		Orin Vinson	Shackelford
		Audrey Zoeller	Kendall
		Blake Anderson	Brown
		Kinsey Shackelford	Austin
	Advanced Degree	Cayla Christianson	Leon
		Seth Manney	Foard
		Michael McLellan	McLennan
2013	Youth	Cheyney Lusty	Erath
		Blaine Jernigan	Rusk
		Brooke Bochat	Goliad
		Zane Mauney	Palo Pinto
		Callie Zoeller	Coryell
		Andrew Sprague	Lipscomb
2014	Advanced Degree	Jeff Molloy	
	Advanced Degree	Raymond Quigg	
	Youth	Ty Batchelor	
	Youth	Joaquin Cavazos	
	Youth	Clancey Gruben	
	Youth	Pake Jones	
	Youth	Cheyenne Millican	
	Youth	Chelsi Vineyard	
	Youth	Mark Zoeller	
2015	Advanced Degree	Chadd Caperton	
	Advanced Degree	Zach Davis	
	Advanced Degree	Bobby McCool	
	Advanced Degree	Jerod Muerer	
	Advanced Degree	Alyssa Puckett	
	Advanced Degree	Joseph Singletary	
	Advanced Degree	Shane Wigington	
	Youth	Emily DeForest	
	Youth	Christopher Dunn	
	Youth	Tamra Kott	
	Youth	Celeste Lopez	
	Youth	Kayla Elizabeth Preston	
	Youth	Sterling Scott	
	Youth	Savannah Smith	
	Youth	Yancey Yeater	
	Youth	Zachary Zoeller	

## Knox & Mary Parr Scholarship Recipients

<b>Year</b>	<b>Recipient</b>	<b>County</b>
	Previous recipients' names needed	
1989	Maurice Teel	Van Zandt
1989	Rick Jahn	Wharton
1989	Nathan Anderson	Grayson
1989	John R. Wood	Brazoria
1989	Monty Dozier	Brazos
1989	Barry Boyd	Hardin
1992	Mark Smith	Galveston
1992	Lawrence Wick	Matagorda
1993	Keith Crenwelge	Hill
1993	Jim Mazurkiewicz	Brazos
1993	Rick Jahn	Colorado

## DISTINGUISHED SERVICE AWARD PAST RECIPIENTS

1939	Dan Clinton*	D. F. Eaton	D. A. Adam*	C. B. Martin
	J. K. Parr	Jack Forgason	F. O. Montaque*	J. V. Bush
	J. C. Yeary			
1940	Elmo V. Cook*	E. H. Upchurch*	Henry L. Allsmeyer*	W. S. Milligton*
	O. P. Griffin*			
1941	E. D. Beck	W. W. Evans*	V. E. Hafner*	A. B. Jolley*
	John Moosberg*	W. I. Marschall	W. I. Ross	J. M. Saunders
	D. D. Steele			
1942	Grover C. King	G. R. McNiel	M. C. Counts*	W. E. A. Meinscher
	Wm. Lane Wilkison*	Richard E. Homann	C. W. Lehmborg*	Dor W. Brown
	Jake Tarter	B. J. Baskin	Jack D. Hudson	
1943	Silver Whitsett*	N. H. Hunt*	Frank Newsome	R. O. Dunkle*
	J. O. Stovall*	G. R. Warren*	Jack Williams	V. F. Jones
1944	H. L. Atkins, Jr.	J. A. Barton*	C. M. Merritt*	M. B. Vieman
	A. R. Bateman*	H. B. Horn	W. M. Love*	B. F. Gray*
	T. D. Braddock	S. L. Neal*	W. M. Sellers	F. T. Wendt
1945	A. S. Milikien	Henry Grote*	W. B. Hooser*	J. W. Jackson*
	J. H. Surovik	Mark Buckingham	Cline E. Morris	
1946	Jack McCullough*	G. L. Clyburn	James W. McCown*	Grady J. Lane
	S. W. Monroe	R. R. Gibb	G. D. Everett*	
1947	J. T. Davis	C. E. Nelson	R. N. McClain	W. D. Seals
	Ralph Thomas	David W. Sherril*		
1948	W. T. Posey	A. B. Ford*	J. A. Oswalt	J. O. Woodman*
	D. F. Bredthauer	W. R. Kimbrough*	C. A. Munch*	
1949	D. P. Gallman	J. R. Emmons	T. B. Lewis*	A. P. Bralley
	J. P. Dorman	A. J. McKenzie	W. G. Godwin	
1950	H. E. Thompson	Francis V. Irwin*	C. V. Robinson	C. H. Clark
	Robert B. Tate	Frank Brunnemann	J. Wiley Holmes	
1951	Earnest Goule	H. M. Breedlove	A. Brooks Emmons*	M. H. Badger
	W. R. Morgan*	G. L. Hart*		
1952	L. H. McElroy	Ralph Lindsey	Houston E. Smith	W. P. Graham
	Bill N. Rector	H. B. Haegelin		
1953	Ben M. Browning*	Hugh L. Clearman	Ed S. Hyman	C. W. Wilhoit
	C. Metz Heald	Alfred Crocker		
1954	Jack L. Adams*	Dale Frieberger	Hubert Martin	J. M. Cooper*
	Jack W. Hulsey*	Calvin D. Holcomb*		
1955	M. J. Simms	O. D. Taylor	Frank Martin*	O. L. Patterson
	C. W. Davis	Wallace Kimbrough*		
1956	Ollie Limer*	Al Petty*	R. L. Peden	E. R. Lawrence
	Ray E. Shaver*	R. E "Bud" Nolan*		
1957	J. W. Thomas	George Blackburn*	Ross Brison*	Charles A. Stone
	John H. Pritchard	J. W. Stufflebeme*		
1958	John V. Lindsey*	Leslie E. Brandes	John Q. Galloway	E. O. Nevills
	W. B. Griffin	Nick R. Owen	E. L. Dysart	
1959	E. M. Gossett, Jr.	Leo L. White	Roy L. McClung*	M. B. Templeton

## DISTINGUISHED SERVICE AWARD PAST RECIPIENTS

	Phillip S. Nix	Verne C. Andrews*	S. E. Carpenter (Assoc)*	
1960	J. K. Adams	W. M. Day, Jr.*	Cyrus L. Cook*	Wylie Roberts, Jr.
	Oliver J. Reinhart, Jr.	James C. Sawyer*		
1961	J. D. Brazzil	W. C. Pallmeyer	Charles R. Brown	H. C. Stanley, Jr.
	W. T. LaRue	Doyle L. Moore		
1962	Lee Roy Colgan	J. D. Moore	Robert A. Rabroker	L. L. Bennett
	E. J. Harrison	Dan P. Pawlik		
1963	R. R. Gibb	Victor Joyner	Werner Lindig	B. T. Haws
	Ross Garrett	Herman Lynch	Lawrence Vaughan	
1964	Billy R. Taylor	George G. Reese	Billy M. Collier	Darlus B. McCombs
	Dan C. Langford*	Charlie Caston		
1965	Bryan Swain	Sterling Lindsey	Hood G. Wills	Felix J. Burton
	Weldon B. Morris	Edgar M. Weaver		
1966	James A. Foy	Joseph E. Burkett	E. Doyle Cooper	C. W. Green
	A. H. Karcher	Frank M. Stockton	J. Stephen Wheeless	
1967	Warren Pickens, Jr.	Todd W. Berry	Kirby W. Clayton	C. T. Parker, Jr.
	Uel R. Stockard	Clinton R. Currie	Rayford Kay	
1968	Billy Roach	E. Neil Tibbets	Paul Herschler	Pete Millican
	Mitchell Brown	Henry New	J. B. Talcott	
1969	Foster Whaley*	Mark A. Gesslin	Gene Neal	Oliver Werst
	Billy F. Kidd	Wesley Sherrill	Charles Murphey	
1970	Paul Gross	Gene Graves	Fred Wilkenson	W. Curtis Henderson
	Richard Gary	Gilbert Heideman	John Murphy	
1971	Gaines Franks*	James Norman	R. J. Dean	Arthur Barlemann
	Henry T. Arnic	Johnnie McKay	Dave Tiller	
1972	Syd Connor	Waymon Alexander*	Pete Jacoby	Don Callahan*
	R. P. Gooden	Ed Migura*	Bill Hodgin	
1973	Charles Beedy	Lawrence Winkler	R. J. Moody	Rexford Jones
	George W. Rice	J. R. Carroll	Thurman J. Kennedy	
1974	Jack T. Doby*	C. E. Harlow, Jr.	N. Keith Hillman	Buddy C. Logsdon
	Stanley F. Oakley	Eugene L. Spaniel	John E. Wakefield	
1975	Johnny E. Cates	Hollis D. Duke	Charles L. Hottel	John Kuykendall
	Orville C. Lindsey	Billy R. Percival	Lee A. Wilson, Jr.	
1976	Bruce W. Griffith	James R. Risinger	Billy H. Reagor	Don D. Decker
	Harry D. Smith	Buford W. Dobie	Harvey G. Hoermann	
1977	Justin T. McBride	Lucian McCarroll	Albert Ware	Gerg H. Grengross
	Elwin D. Havard	E. Don Kachtik	Henry P. Smith	Hayde G. Haby
1978	Doyle Warren	Roger Corbin	Angus Dickson, Jr.	Robert Hoermann
	Bill Thane	Tom Sistrunk	Joe Doby	Norman Vestal
1979	C. Ray Burrus	E. T. Henning	Jimmie McDaniel	William J. Wilson
	J. Charles Arnold	Ernest K. Shaw	Darrell E. Smith	
1980	Spencer Tanksley	Tommy Tatum	Don Richardson	Floyd Key

## DISTINGUISHED SERVICE AWARD PAST RECIPIENTS

	Clinton Bippert	Don Cowan	Orval Wright	
1981	Kenneth Holloway	Ronny F McNutt	Samuel R. Youngblood	M. Duery Menzies
	Eddie Lee Orum	James E. Engbrock	David O. Wolfe	
1982	Joe E. Wise	Odin A. Lowe	Joe Winstead	Rayford A. Cagle
	Billy M. McCutchen	Emundo Martinez	Vernor E. Bippert	
1983	Robert D. Adamson	Ronald Gooch	Richard A. Spencer	Gordon L. Ford
	Sam Kuykendall	Glenn Huddleston	Johnnie Cooper	William L. Schumann
1984	Kyle L. Smith	Jim Price	Alfred A. Croix	Kent Powell
	DeMarquis Gordon	Gus Person, Jr.	Jerry L. Lackey	
1985	John M. Fields	Lowell B. Cure	Paul A. Jenkins, Jr.	Paul D. Payne
	Jerry D. Swift	Harvey Gaskamp	George Meador	Charles L. Gasch
1986	Stanley Young	John South	Robert Roark	Jimmy Vanstory
	D. B. Wheeler, Jr.	Leroy J. Hajdik*	David Sandefer	Harvey Buehring
1987	Don Reeves	Max Stapleton	G. R. McCarver	Rex Stultz
	Tommy McDaniel	Marvin Lesikar	Eddie Holland	
1988	Bob Benson	Frank Bumpus	Earnest Kiker	Joe Pope
	Larry Nickel	Gilberto Gonzales	Herbert E. Ball, Jr.	
1989	Joe Van Zandt	Marvin Henry	Gayle Finch	Allen Turner
	Edwin Lepley	Don Portie	Preston Farris	
1990	John Farris	Kenneth G. White	W. Ellis Helmers	James M. Davis
	David E. Reue	Terry A. Lockamy	Charles E. Pfluger	Leon Church
1991	James Allison	Dink Wilson	Tommy Barker	Russell Kott
	Floyd Yancy	John Cospers	Mac Gilliat	
1992	Jett V. Major	John H. Holland	Jim Word	Danny W. Long
	Clifford L. Caskey	William Paul		
1993	Michael O. Mallett	Bob L. Greenway	Kenneth E. Neinast	Norman C. Kohls
	Hugh Lee Epps	Ted L. Fisher	Charles G. Moss	
1994	Jimmy D. Walker	D. W. (Corky) Wise	Mike Mauldin	Joe D. Geistweidt
	James D. Smith	Bernard Mitchell		
1995	Samuel L. Field	Rayford Pullen	Edwin Bright	Jimmy F. McCelvey
	Brent K. Drennan	Mike Gage	Waverly Jefferson	
1996	Robert Devin	Milton Arnold	Tommy Antilley	Douglas Shores
	Wayne Scholtz	Joseph D. Janak, Jr.	Marcus A." Buddy" Johnson	
1997	David Gibson	Corky Redden	L. Wayne Lacey	Warren L. Multer
	Danny F. Phillips	R. Glenn Avriett		
1998	Dennis Newton	T. Craig Rosenbaum	Gary Bomar	Joe Taylor
	C. Jack Hunter	Enrique Perez		
1999	Marvin Ensor	Gary D. Antilley	Brian Cummins	James Greer
	Zan Matthies	Bill Buxkemper	Billy J. Gillum	
2000	Burt Williams	Dennis G. Smith	Wade Hibler	William D. Adams
	Billy Kniffen	Danny Fromme	Brad Cowan	
2001	Dennis Poole	Jon R. Green	Eric Lum	James Alford
	John W. Allen	Gary Stanford	Bill Botard	



## DISTINGUISHED SERVICE AWARD PAST RECIPIENTS

2002	Robert Harris	Lynn Golden	John Begnaud	Robert Bailey
	Kelby Boldt	Jeffery Stapper	Isaac Cavazos	
2003	Tom Benton	Dirk Aaron	Richard Minzenmayer	Michael Heimer
	Mark Arnold	Truman Lamb	Ron Leps	
2004	John Senter	Gary Clayton	Kenneth Johnson	Keith Hanson
	Alan Fires	Vincent Mannino	Warren Thigpen	
2005	Scott Strawn	Gregg Jones	Jackie Risner	Marty Gibbs
	Steve Huebner	Donnie Montemayer		
2006	Arlan Gentry	Brad Morrison	Mike Morrow	Dwight Callis
	Travis Franke	Anthony Reisinger		
2007	Brent Batchelor	Debr Benge-Frost	Glen Moore	Danny Nusser
	John Toner	Rocky Vinson		
2008	Curtis Preston	Eddie Baggs	Mark Currie	Tom LeRoy
	Rachel Bauer	Rogelio Mercado		
2009	Scott Mauney	Doug Andrews	Chad Coburn	Ed Schneider
	Anthony Netardus			
2010	Mark Brown	Randy Reeves	Rebel Royall	Ron Holcomb
	Roy Walston	Jaime Lopez		
2011	J.R. Sprague	Todd Williams	Jerry Kidd	David B. Winkler
	Dr. William Johnson	Phillip Shackelford		
2012	Richard Griffin	Michael Clawson	Lonnie Jenschke	Reggie Lepley
	Terry Millican	Todd Swift		
2013	Fred D. Burrell, Jr.	Rick Hirsch	Robert Pritz	J.D. Ragland
	Brian Yanta			
2014	Bryan Reynolds	Dwight Sexton	Cullen D. Title	Todd Vineyard
	S. Zachary Wilcox	Lyle Zoeller		
2015	Leonard Haynes	Ralph S. Davis	Matt Bochat	Dale Wayne Rankin
2016	Jay Kingston	Cary Sims	Scott Anderson	Julie Massey
	Stephen Zoeller			

## ACHIEVEMENT AWARD PAST RECIPEINTS

Year	Name	District	County
1974	L. Don Richardson	8	Lampasas
1975	Lowell B. Cure	3	Baylor
1976	Jimmy F. McCelvey	11	Hardin
1977	Chester P. Fehlis	14	Victoria
1978	Joe E. Wise	2	Dawson
1979	Craig Rosenbaum	4	Dallas
1980	Herbert E. Ball, Jr.	14	Bee
1981	Earnest C. Kiker	2	Briscoe
1982	Gary Bomar	5	Camp
1983	Robert K. Lyons	8	Lampasas
1984	Tony H. Douglas	5	Delta
1985	Jim Mazurkiewicz	6	Ector
1986	David Finley	3	Wichita
1987	David Tunmire	3	Knox
1988	Randy Seybert	5	Morris
1989	David Winkler	8	Bosque
1990	George Gonzales	12	Webb
1991	Stacey Reese	4	Dallas
1992	Donald L. Peters	3	Knox
1993	Monty Dozier	2	Lamb
	Nathan G. Anderson	3	Jones
	Robert D. Armentrout	9	Polk
	Jeffrey Stapper	10	Falls
1994	Mark Brown	2	Lubbock
	Delbert Berry	3	Stonewall
	Truman Lamb	8	Freestone
	Brent Batchelor	12	Atascosa
1995	J.D. Ragland	2	Castro
	Gene E. Baggs	4	Denton
	Wayne Pianta	5	Cherokee
	C. W. Roberts	6	Reeves/Loving
1996	Terry Millican	2	Scurry
	Mike Morrow	4	Lamar
	Patrick Hirsch	5	Henderson
	Jeff Howard	8	Coryell
1997	Tadd Knight	2	Yoakum
	Mark E. Terning	3	Wichita
	Mark Arnold	4	Grayson
	Donald Kelm	8	Limestone
1998	Brian Reynolds	2	Lynn
	Scott Mauney	3	Palo Pinto
	Sara Lindley	4	Hunt
	Darlene Locke	11	Aransas
1999	Cullen "Dusty" Tittle	8	Milam

## ACHIEVEMENT AWARD PAST RECIPEINTS

	Brian L. Triplett	9	San Jacinto
	Calvin Finch	10	Bexar
	Rogelio Mercado	12	Jim Wells
2000	Joe Raff	3	Wichita, Hockley, & Mitchell
	Rebecca H. Parker	4	Denton
	Cary Sims	5	Angelina
	Lyle Zoeller	8	Coryvell
2001	David Harmonson	3	Jack
	Stephen Gowin	4	Hunt
	Jerry Jackson	5	Wood
	Scott Edmonson	7	Schleicher
	Roy Russell	8	Johnson
	Ismaro Cardenas, Jr.	12	Live Oak
2002	Ron Holcomb	9	Liberty Co
	Rachel Williams Bauer	10	Bastrop Co
	Phillip Shackelford	11	Austin Co
	Anthony Netardus	11	DeWitt Co
2003	Robert Pritz	7	Callahan Co
	Larry Spradlin	4	Hopkins Co
	Blaine Jernigan	5	Rusk Co
	Rebel Royal	3	Stonewall Co
2004	Chris Edens	2	Hockley Co
	Dotty Woodson	4	Tarrant Co
	Douglas McKinney	5	Panola Co
	Brian Yanta	11	Goliad Co
2005	Ricky Thompson	5	Jasper Co
	Shane McLellan	8	Freestone Co
	Sally Allen	12	La Salle Co
2006	Rick Maxwell	4	Collin Co.
	Tommy Phillips	4	Van Zandt Co.
	Brian Hill	5	Upshur Co.
2007	Landry Lockett	4	Collin Co.
	Brandon McGinty	1	Gray Co.
	Langdon Reagan	3	Wilbarger
2008	Jay Kingston	3	Kent
	Chad Gulley	5	Nacogdoches
	Samuel Gavito	12	Duval
2009	Toby Oliver	3	Dickens
	Dale Groom	4	Dallas
	Brandon Gregson	9	Brazos
2010	Kyle Barnett	1	Hemphill
	Wayne Becker	4	Cooke
	Whit Weems	8	Comanche
2011	Bryan Davis	10	Bexar

## ACHIEVEMENT AWARD PAST RECIPEINTS

	Brandon Dukes	1	Roberts
	Dale Rankin	12	Live Oak
	Jamie Sugg	5	Rusk
2012	Wes Utley	3	Haskell
	David Groschke	8	Limestone
	Larry Perez	12	La Salle
	Zach A. Davis	11	Nueces
	Roger Skipper	4	Fannin
2013	Brock Fry	5	Marion
	Omar Gonzales	12	Willacy
	Ryan H. Martin	3	Motley
	Clint Perkins	5	Wood
	Jesse Lea Schneider	6	Presidio
2014	Benji Henderson	2	Parmer
	Lee Dudley	5	Panola
	Zach Davis	8	Johnson
	Phoenix Rogers	9	Galveston
	Jason Ott	10	Medina
	Michael R. Hiller	11	Jackson
	Janet Laminack	4	Denton
2015	Aaron Low	5	Cherokee
	Fred M. Hall	8	Williamson
	Tyler Fitzgerald	9	Chambers
2016	John Villalba	2	Swisher
	Cody Maxwell	4	Fannin
	Caleb Eaton	6	Ward
	Michael W. Potter	9	Montgomery
	Scott Wiley	11	Fayette

## NEW AGENT/EARLY CAREER RECOGNITION AWARD PAST RECIPIENTS

Year	Name	District	County
1980	Dwight Harley	3	Wilbarger
	Jon Green	4	Collin
	Doug Welsh	5	Van Zandt
	Andy Vestel	6	Howard
	Colin Muncy	8	Erath
	Craig Morton	9	Houston
	James McKinney	10	Brazos
	Brad Cowan	11	Montgomery
	Riley Macmanus	12	Hidalgo
	Mark Guelker	13	Atascosa
	Alfred (Butch) Kopplin	14	Nueces
1981	Tracy Haymes	1	Randall
	Ralph Cisners	2	Lubbock
	Randy Seybert	4	Kaufman
	Janice Phillips	5	Hopkins
	Gary Clayton	8	Bell
	Chuck Holt	10	Bastrop
	Dwight Callis	11	Austin
	Warren Thigpen	12	Cameron
	Mark Werst	13	Uvalde
	Dennis Dittmar	14	San Patricio & Aransas
1982	Roby Vann	1	Deaf Smith
	Marvin Ensor	2	Lamb and Yoakum
	Aaron J. Hinsley	3	Foard
	Scotty Arnold	4	Navarro
	Randy Moore	5	Henderson
	Warren Maulter	6	Uptown, Glasscock, Regan
	Scott Hayes	8	Erath
	Dennis Smith	9	Polk
	Brian Cummins	10	Washington
	Michael H. Shively	11	Harris
	Anthony Meyers	12	Hidalgo
	Galen D. Chandler	13	Atascosa
	Russel D. Kott	14	Wilson
1983	Douglas Steele	1	Potter
	David Kight	2	Lubbock
	David Tunmire	3	Wichita
	Gary Nease	4	Navarro
	Dave Stockdale	5	Wood
	Mike Pate	8	Hill
	Mary Fain	9	Jasper
	Glenn Avriett, Jr.	11	Wharton
	Joe Taylor	13	Medina

## NEW AGENT/EARLY CAREER RECOGNITION AWARD PAST RECIPIENTS

Year	Name	District	County
	George Gonzales	14	Bee
1984	Brad Morrison	1	Deaf Smith
	Richard Aaron	2	Lubbock
	Pedro Flores II	3	Fisher
	Norman McGlohon	4	Wise
	Dennis Poole	6	Howard
	Daniel Miner	8	McClellan
	Ron Wilson	9	Trinity
	Wade Hibler	10	Travis
	David Hanus	11	Jefferson
	Ruben Garcia	12	Hidalgo
	John Allen	13	Val Verde
	Lee Arrington	14	Jim Wells
1985	Jeff Goodwin	1	Gray
	Walter Kristinek	2	Lubbock
	Greg Henley	2	Lynn
	Michael Gruber	3	Young
	Marshall Eaton	4	Johnson
	Robert Whitney	4	Parker
	Brandon Elliott	5	Cass
	Darrell Meyers	5	Bowie
	Curtis Thompson	7	Runnels
	Paul Brown	8	Eastland
	Robert Armentrout	9	Polk
	Jeffrey Stapper	10	Bastrop
	Glenn Holub	10	Fayette
	Roy Gorena	11	Fort Bend
	Marilyn Prause	11	Montgomery
	Isaac Trevino, Jr.	12	Hidalgo
	Coby Long	13	Medina
	Darwin Anderson	14	Nueces
Daniel Fromme	14	Gonzales	
1986	Thomas L. Perkins	1	Randall
	Monty Dozier	2	Lubbock
	Brett Cypert	2	Hockley
	Donnie Peters	3	Wichita
	Keith Meadows	4	Wise
	Barry Boyd	4	Hunt
	Lynn Golden	5	RedRiver
	John Senter	5	Lamar
	Allan McWilliams	6	Crane
	Jody Cronin	7	TomGreen
	Phil Davis	8	Brown

## NEW AGENT/EARLY CAREER RECOGNITION AWARD PAST RECIPIENTS

Year	Name	District	County
	Mark Price	9	Newton
	Pat Pollack	10	Guadalupe
	Matt Tarpley	10	Williamson
	Lytle Archie	11	Orange
	Robert Nailon	11	Chambers
	John Sunday	12	Cameron
	Pat Seals	13	Atascosa
	Stephen Baethge	14	Wilson
	Darrell Dromgoole	14	Victoria
1987	Arlan Gentry	2	Hale
	Danny Nusser	2	Hale
	Jody Bradford	3	Wilbarger
	Jed Rowe	4	Ellis
	Vincent Mannino	4	Tarrant
	Mark Teel	5	Van Zandt
	James Douglas	5	Bowie
	Bryan Davis	8	Erath
	Steve Cronin	9	Houston
	Kenny Ray	10	Falls
	Tim Trimble	10	Milam
Wilburn (Will) Baucom, II	14	Jim Wells	
1988	J.D. Ragland	1	Randall
	Lee Howard	2	Swisher
	Curtis Preston	2	Briscoe
	Richard Harrell	4	Denton
	Mark Keahey	4	Hunt
	Herbert Sprague, Jr.	5	Henderson
	Mike Bragg	6	Howard
	Jeff Howard	7	Taylor
	Crystal Akers Wilbanks	8	Eastland
	Doug Pierce	10	Washington
	Donald Kelm	10	Falls
	Richard Lee Jahn	11	Wharton
	Robert W. Pawelek	12	Hidalgo
	Stanley Kelley	14	Gonzales
1989	Marcel Fishbacher, Jr.	1	Potter
	Terry Millican	2	Gains
	Rick Smathers	2	Hockley
	Miles Dabovich	3	Wilbarger
	Nathan Anderson	4	Grayson
	Brent Bachelor	5	Gregg
	Scott Bormann	5	Hopkins
	Weldon Floyd	6	Pecos

## NEW AGENT/EARLY CAREER RECOGNITION AWARD PAST RECIPIENTS

Year	Name	District	County
	Todd Swift	7	Runnels
	Lance McNeely	8	Brown
	Donald Kelm	10	Falls
	Darlene H. Locke	11	Jackson
	Rocky Vinson	12	Webb
	Robert E. Ainsley, II	13	Medina
	Donnie Montemayor	14	Kleberg-Kennedy
1990	Lance Keith	2	Lubbock
	Roy Walston, II	4	Wise
	Montza Williams	5	Cass
	Steve Young	5	Henderson
	Gregory Gruben	6	Midland
	Scott Mauney	7	Taylor
	Patrick J. Hirsch	8	McLennan
	Clay Rieg	9	Houston
	Mike Morrow	10	Williamson
	Lawrence L. Wick	11	Matagorda
	Warren Kopplin	13	Comal
	Mark Arnold	14	Wilson
	1991	Andy Forehand	2
Robert Herrington		4	Johnson
Ron Watson		5	Hopkins
Gregory Tucker		5	Harrison
Ricky Spencer		6	Howard
Marty Gibbs		7	Runnels
Shannon Deforest		8	Erath
Wayne Pianta		9	Cherokee
Larry Hysmith		10	Milam
Mark Smith		11	Galveston
Ruben Saldaña		12	Webb
Kelly Griffin		13	Atascosa
Charles Roberts Jr.		14	JimWells
1992	Zachery Wilcox	2	Swisher
	Todd Vineyard	3	Wilbarger
	Tadd Knight	4	Grayson
	Todd K. Williams	5	Van Zandt
	F. Scott Edmonson	6	Pecos
	Joe Dan Tarter	7	Gillespie
	Keith Crenwelge	8	Hill
	Sara Lindley	9	Nacogdoches
	Sidney A. Mondin	10	Fayette
	Michael A. Rossi	11	Wharton
	John Northcutt	13	Medina



## NEW AGENT/EARLY CAREER RECOGNITION AWARD PAST RECIPIENTS

Year	Name	District	County
1993	Roel Garza	14	Kleberg-Kenedy
	Brady Born	1	Randall
	Joe Ross	3	Fisher
	J. Michael Lee	4	Rockwall
	Warren Seidel	5	Lamar
	Reginald Lepley	9	Walker
	Jeff Ripley	10	
	Michael Clawson	11	Liberty
	Luis Saldaña	12	Cameron
	Issac Cavazos	14	SanPatricio/Aransas
1994	Jay Wade Johnson	1	Deaf Smith
	Bryan Reynolds	2	Castro
	Cullen (Dusty) Tittle	3	Wilbarger
	Jerry Jackson	4	Hopkins
	Clay Reig	5	San Augustine
	Michael Kelsey	6	Howard
	Mikel Harbour	7	Tom Green
	Brad Schnitker	8	Williamson
	Lee Garrett	9	Liberty
	Travis Franke	10	Guadalupe
	Todd Green	11	Washington
	Jaime Lopez	12	Brooks
	1995	Chuck Walton	1
Kenny S. Brdecko		2	Hockley
Phil Evitt		3	Wise
Anthony Netardus		4	Bowie
Rebel Royall		5	Henderson
Jay Tinkler		7	Brown
Philip Shackelford		8	Johnson
Bruce Acker		9	Hardin
Rachel A. Williams		10	Comel
Toby L. Lepley		11	Austin
1995	Jorge Guzman	12	Maverick
1996	Vance Cristie	1	Deaf Smith
	Jim Bob Reynolds	2	Floyd
	Maron Finley	4	Cass
	Blaine M Jernigan	5	Panola
	J. W. Neuhaus	6	Hudspeth
	Lance L. Rasch	7	Concho
	Hurley Miller	8	McLennan
	Kevin Chelik	9	Madison
	Ismaro Cardenas, Jr.	10	Wilson
	Glenn Edward Lamza	11	Washington

## NEW AGENT/EARLY CAREER RECOGNITION AWARD PAST RECIPIENTS

Year	Name	District	County
1997	Lyle Zoeller	12	Frio
	Cody Hill	2	Gaines
	David Harmonson	3	Jack
	Chris Scott	4	Fannin
	Cary Sims	5	Tyler
	Keith Klement	6	Howard
	Chad Coburn	7	Runnels
	Dale Hurst	8	Freestone
	Doug McCollum	8	Erath
	Michelle Warren	9	Liberty
	Juan Rene Mosqueda	10	Travis
	Jeff Hanselka	11	Fayette
	Nelda Barrera	12	Cameron
	Hector Zamora	12	Dimmit
1998	Alan Patranella	1	Deaf Smith
	Michael Wallace	2	Gaines
	Brandon Anderson	3	Stonewall
	Dotty Woodson	4	Tarrant
	Ricky Thompson	5	Jasper
	Tommy Dominguez	6	Pecos
	Robert Pritz	7	Callahan
	Roy Russell	8	Hood
	Marty Jungman	8	Hill/McClennan
	Richard Parrish, Jr.	9	Hardin
	Peter McGuill	11	Matagorda
	Roger Havlak	12	Frio
	1999	Benny Joel Martinez	2
Joe Ben Chote		3	Dickens
Stephen Gowin		4	Hunt
Galen Logan		5	Smith
Brandon M. McGinty		6	Howard
Justin Hansard		7	Fisher
Tammy Cantrell		8	Johnson
Brian D. Yanta		8	McLennon
Richard Parrish, Jr.		9	Hardin
Cody Carlisle Stone		10	Gillespie
Kevin B. Davis		11	Goliad
Barbie Wymore		12	Jim Wells
2000		Chris Blount	1
	Chris Edens	2	Cochran
	Lee Stanley	3	Parker
	Larry Spradlin	4	Hopkins
	David Ramirez	6	Culberson

# NEW AGENT/EARLY CAREER RECOGNITION AWARD PAST RECIPIENTS

Year	Name	District	County
	Marc Tucker	7	Tom Green
	Dale Mott	8	Williamson
	Ronald A. Vander Roest	9	Madison
	Robert Elledge, Jr.	10	Kinney
	Trey Wimberly	11	Refugio
	Marcel Valdez	12	Zavala
2001	Mike Lloyd	1	Roberts
	Cody Smith	2	Gaines
	Langdon Reagan	3	Hardeman
	Carrie Sharp	4	Kaufman
	Brian Hill	5	Harrison
	Michael Palmer	7	Concho
	Michael Shane McLellan	8	Freestone
	Dwight Sexton	10	Gonzales
	Michael Womack	11	Nueces
Larry W. Pierce, Jr.	12	Dimmit	
2002	Matt Wallace	1	Deaf Smith
	Chris D. Bishop	2	Hale
	Lonnie D. Jenschke	3	Motley
	Justin Rodgers	4	Grayson
	Derrick T. Bruton	5	Smith
	Steve E. Sturtz	6	Glasscock
	Tom S. Guthrie	7	Runnels
	David Wright	8	Williamson
	Jeff M. Prokop	9	Harris
	Leonard Hays II	9	Liberty
	Lee Knox	10	Kendall
	Sam Womble	11	Victoria
	Kathryn Menke	12	Frio
2003	Scott M. Myers	1	Armstrong
	Jerry Warren	2	Terry
	Mark Dorsey	3	Baylor
	Eddie Byron	4	Tarrant
	Jamie Sugg	5	Rusk
	Pascual Hernandez	6	Ward
	Neal Alexander	7	San Saba
	Corrie Bowen	9	Galveston
	Charles Neill	9	Hardin
	Allen Zan Mathies, Jr	10	Bastrop
	Logan Respass	11	Aransas
	Marco Ponce	12	Cameron
2004	Brandon Dukes	1	Roberts
	Jeff Wyatt	2	Cochran

## NEW AGENT/EARLY CAREER RECOGNITION AWARD PAST RECIPIENTS

Year	Name	District	County
	Douglas Alderson	3	Wilbarger
	Rick Maxwell	4	Fannin
	Chad Gulley	5	Polk
	Raymond Quigg	6	Upton
	Kit Horne	7	Taylor
	Marty Vahlenkamp	8	Hood
	Aaron Sumrall	9	San Jacinto
	Joel Ardoin	9	Orange
	Jay Kingston	10	Kendall
	Cody Dennison	11	Fayette
	Richie Griffin	12	Dimmit
2005	Kyle Barnett	1	Hemphill
	Rick Auckerman	2	Castro
	Toby Oliver	3	Dickens
	Landry Lockett	4	Collin
	Ed Johnson	5	Newton
	Cathy Klein	6	Hudspeth
	Steven Estes	7	Fisher
	Whit Weems	8	Hamilton
	Cole Criswell	8	Johnson
	Joe Douglas Smith	8	Harris
	Wayne Thompson	9	Harris
	Bryan Davis	10	Hays
	Chris Schneider	11	Jackson
Samuel D Gavito	12	Duval/Jim Hogg	
2006	Andy Hefley	1	Collingsworth
	Andy Hart	2	Hale
	Justin Gilliam	3	Throckmorton
	Wayne Becker	4	Cooke
	Lane Dunn	5	Shelby
	Bill Teague	6	Culberson
	Jason Byrd	7	Lampasas
	Josh Blaneck	8	Somervell
	McKensie Walker	8	Erath
	Charles Wakefield	9	Chambers
	James Ott	10	Medina
	Nathan Carr	11	Nueces
	Douglas Denny	12	Hidalgo
2007	Kyle Stewart	1	Armstrong
	Michael J. Dolle	2	Hale
	Wendy Scott	3	Parker
	Bret A. McCoy	4	Bowie
	Dan Reed	5	Wood

# NEW AGENT/EARLY CAREER RECOGNITION AWARD PAST RECIPIENTS

Year	Name	District	County
	Benjamin Henderson	6	Reagan
	Garry Branham	7	Tom Green
	Will Kiker	8	McLennan
	Tommy Neyland	8	Leon
	Lance Little	9	Orange
	Nelson A. Diarte	10	Bexar
	Jerry D Gray	11	Refugio
2008	Nick Simpson	1	Dallam/Hartley
	Kyle Kight	2	Crosby
	Heath Lusty	3	Jack
	Roger Skipper	4	Fannin
	Clint Perkins	5	Wood
	Dena Floyd	6	Winkler/Loving
	Corey Stevens	7	Schleicher
	David Groschke	8	McLennan
	Gideon Jennings	8	Hill
	Joe W. Mask	9	Fort Bend
	Angela Camden	9	Hardin
	Joel Pigg	10	Real
	Dustin Coufal	11	Washington
C. Omar Gonzales	12	Maverick	
2009	J.W. Wagner	2	
	Wes Utley	3	
	Michael Berry	4	
	Brock Fry	5	
	Jessie Schneider	6	
	Ross Benson	7	
	Zach Davis	8	
	Tyler Fitzpatrick	9	
	Billy Zanolli	9	
	Michael Boenig	10	
	Aaron Wilson	11	
	Larry Perez	12	
2010	Michael Wilkes	1	Oldham
	Todd Beyers	2	Lamb
	Jason Miller	3	Stonewall
	Greg Church	4	Collin
	Lee Dudley	5	Panola
	David Dunlap	7	Coleman
	Darick Chabot	8	Hamilton
	Amber Moore	8	Robertson
	Anthony Camerino	9	Harris
	Micah Meyer	9	Jefferson

## NEW AGENT/EARLY CAREER RECOGNITION AWARD PAST RECIPIENTS

Year	Name	District	County
	Jeffrey Watts	10	Caldwell
	Michael Hiller	11	Jackson
2011	Brandon W. Boughen	1	Potter
	Jeff Molloy	2	Cochran
	Ryan Martin	3	Motley
	Chuck Jones	4	Grayson
	Armon Hewitt	5	Trinity
	J. Logan	6	Reeves
	Jamie Osbourn	7	Llano
	Chelsea Farris	8	Hamilton
	Nick Hoffman	8	Freestone
	Roy Stanford	9	Orange
	Bryson Dalrymple	10	Uvalde
	Michael Potter	11	Nueces
	Caleb E. Eaton	12	Zapata
	2012	Whitney White	1
Chance Crossland		2	Castro
Missy Hodgin		3	Clay
Mario Villiano		4	Hopkins
Ryan Merrell		5	Angelina
Tyler Frey		6	Reagan
Allison Watkins		7	Tom Green
Sheryl Raley		8	Hill
Kristen Greer		8	Johnson
Keeton Ehrig		9	Lee
Sam Silvers		10	Edwards
Scott Willey		11	Fayette
Nikolo Guerra		12	Brooks
2013	Caitlin Jackson	2	Crosby
	Fred M. Hall	3	Wichita
	Chadd Caperton	5	Jasper
	Aaron Lowe	5	Cherokee
	Miles Gibbs	6	Val Verde
	Nick Gonzales	7	Brown
	Emily Cooper	8	Navarro
	Megan Logan	8	Erath
	Major W. Stevenson, Jr.	9	Fort Bend
	Micah Walker	10	Gillespie
	Kara J. Matheney	11	Colorado
	Jennifer Herrera	12	Cameron
2014	Katy White	1	Collingsworth
	Logan Newsom	2	Lamb
	Jerry Coplen	3	Knox

## NEW AGENT/EARLY CAREER RECOGNITION AWARD PAST RECIPIENTS

Year	Name	District	County	
	Cody Maxwell	4	Fannin	
	Jo Smith	5	Houston	
	Parks Tucker	6	Martin	
	Cody Bridges	7	Mason	
	Shane Jennings	9	Brazoria	
	Brad Roeder	10	GilesPie	
	Charles L. Seeley	11	Washington	
	Oscar Galindo	12	Maverick	
	2015	Austin Voyles	1	Oldham
	Gary Roschetsky	2	Dawson	
	Martin Shaw	3	Baylor	
	Spencer Perkins	4	Camp	
Kim Benton	5	Cherokee		
Courtnei Munson	6	Midland		
Aaron Renfroe	6	Crockett		
Brady Evans	7	Concho		
Erin Davis (Hensley)	8	Freestone		
Cooper Terrill	8	Falls		
John Gordy	9	Brazoria		
Boone Holladay	9	Fort Bend		
Michael Haynes	10	Caldwell		
Michael Donalson	11	Refugio		
Makenzie Wyatt	12	Live Oak		
2016	Tanner Young	1	Briscoe	
Vikram Baliga	2	Lubbock		
Robert Ferguson	2	Mitchell		
Seth Hall	3	Wilbarger		
Charlie Martin	3	Jack		
Brian Whatley	3	Jack		
Doug Weir	5	Marion		
Ashley Pellerin	5	Smith		
Amanda Necessary	6	Andrews		
Lisa Brown	7	Menard		
Megan Parr	8	Ellis		
Paul Winski	9	Harris		
John Grange	9	Burleson		
Julie Zimmerman	10	Caldwell		
Bobby McCool	11	San Patricio		
Shelly Elfelt	12	La Salle		





## RETIREMENT WATCHES PAST RECIPIENTS

Year	Name	District	County	Years of Service
1974	A. H. "Dutch" Karcher	12	Hidalgo	28
	Brown O. Spivey	10	Lee	27
1975	George S. Blackburn	8	Stephens	31
	Charlie R. Brown	5	Franklin	35
	Joseph E. Burkett	3	Foard	29
	Doyle Cooper	8	Somerville	
	Pete W. Jacoby	6	Crockett	22
	Jack Lindsey	10	Lavaca	29
	Ralph Lindsey	8	Palo Pinto	33
	Darlus B. McCombs	11	Victoria	26
	Edward O. Nevills	6	Reagan	28
	Bill N. Rector	13	Kerr	17
	H. C. Stanley	7	Taylor	30
	Frank M. Stockton	14	Gonzales	26
	Leo L. White	2	Yoakum	30
	Robert I. Worthington	11	Fort Bend	31
1976	Leslie E. Brandes	14	Jim Wells	30
	Paul D. Herschler	5	Hopkins	22
	Roy Peden	6	Winkler	33
	William P. Tapp	6	Reeves and Loving	24
	Orben D. Taylor	5	Gregg	30
	J. Foster Whaley	1	Gray	27
1977	John Brazzil	1	Randall	28
	B. T. Haws	3	Wichita	31
	Leroy Colgan	2	Dawson	30
	Mitchel H. Brown	10	Limestone	30
1978	James Foy	2	Terry	29
	Richard Gary	8	Erath	25
	W. B. Griffin	2	Lynn	32
	Eldred Jordan	13	Frio	22
	Herman Lynch	5	Bowie	31
	Oliver Reinhart, Jr.	13	Dimmitt	31
	Henry Smith	11	Wharton	26
	Oliver Werst	6	Glasscock	30
1979	Carl Westbrook	5	Henderson	33
	Irvin (Pete) Milligan	6	Andrews	29
	Henry Arnic	8	McLennan	28
1980	Todd Berry	5	Van Zandt	31
	J. R. Carroll	11	Chambers	35
	Kirby Clayton	3	Jones	31
	Buford Dobie	12	Brooks	22
	Clint Langford	13	Sutton	31
	Bill Pallmeyer	3	Motley	31
	Dan Pawlik	14	San Patricio	28

# RETIREMENT WATCHES PAST RECIPIENTS

Year	Name	District	County	Years of Service
	J. H. Prichard	9	Freestone	33
1980 con't	B. J. Pryor	5	Smith	42
	Ross Garrett	9	Madison	27
	Donald Williams	5	Harrison	24
	Harvel Grant	9	Cherokee	28
	Keith Hillman	8	Hood	27
1981	R. P. Gooden	9	Rusk	32
	E. L. Harrison, Jr.	6	Ward	33
	Werner M. Lindig	13	Bandera	29
	Wesley Sherrill	9	Walker	32
	Edgar Neal	5	Harrison	30
	William Henderson	13	Kimball	32
	William Hodgkin	12	McMullen	32
	George Rice	9	Nacogdoches	25
	James Risinger	4	Collin	24
1982	Gaines Franks	1	Potter	30
	Mark Geeslin	3	Kent	31
	Russell Hooper	9	Anderson	30
	Alexander Rigsby	10	Burleson	27
	Wiley Roberts	4	Kaufman	33
	Niel Tibbets	4	Cook	29
	Dave Tiller	11	Wharton	32
	Fred Wilkinson	6	Crane	32
1983	Thurman Kennedy	13	Bexar	34
	Charles Green	6	Midland	33
	Robert J. Dean	5	Morris	31
	Odis Lowe	4	Rockwall	13
	Lousian McCarrol	3	Cottle	26
	Johnny McKay	9	Cherokee	
	Charles Murphy	11	Austin	31
	Stanley Oakley	4	Grayson	30
	James Norman	8	Stephens	29
	Ed Weaver	11	Jefferson	29
1984	Billy Roach	2	Scurry	28
	Archie Dorsey	5	Cass	30
	Herman Collier	10	Limestone	16
	Don Decker	3	Wichita	30
	Angus Dickson	6	El Paso	28
	Charles Hottel	2	Castro	31
	Sterling Lindsey	7	Coke	20
	Justin McBride	1	Deaf Smith	21
	Billy Taylor	2	Hockley	34
	Vernon Cranfill	4	Fannin	29
1985	Melvin Glenn	9	Freestone	28

# RETIREMENT WATCHES PAST RECIPIENTS

Year	Name	District	County	Years of Service
	Albert Ware	5	Lamar	34
	Joe Doby	11	Galveston	26
	Billy Kidd	8	San Saba	26
	Clinton Currie	9	Tyler	30
	Gilbert Heideman	14	Calhoun	34
	Clarence King	5	Gregg	14
	Ollie Liner	2	Hale	27
	Chili Smith	9	Polk	28
1986	Rayford Kay	11	Harris	36
	Tommy Tatum	4	Johnson	32
	Willie Thompson	9	Rusk	26
	Lee Wilson	11	Brazoria	31
	John Wakefield	10	Williamson	30
	C. E. Harlow, Jr.	6	Culberson	28
	Elwin D. Havard	9	Newton	30
	Robert J. Moody	5	Red River	29
	Warren W. Pickens	1	Hemphill	35
	James D. Selman	10	Travis	31
	Earnest K. Shaw	11	Harris	29
	William T. Sistrunk	10	Brazos	31
	Lowell Cure	3	Baylor	20
	1987	Vernor Bippert	14	Wilson
Don Cowan		12	Cameron	30
Eddie Harrison		10	Guadalupe	31
Dudley Wheeler		10	Lee	30
1988		Robert Adamson	8	Dalham
E. T. Hennig	3	Stonewall	32	
William Moore	7	Hood	12	
M. E. "Gene" Graves	4	Tarrant	32	
Jimmy Van Story	8	Coryell	17	
E. Don Kachtik	11	Orange	26	
W. L. Schumann	13	Comal	24	
Eugene Spaniel	14	Jim Wells	34	
Harvey G. Hoermann	14	Refugio	33	
1989	Billy Collier	8	McLennan	34
	George Meador	11	Galveston	32
	Robert Hoermann	8	Hill	30
	C. Ray Burrus	1	Lipscomb	26
	Donald A. Portie	11	Harris	26
	Jerry D. DeBord	7	McCulloch	25
	Robert W. "Bob" Cooper	11	Harris	34
1990	R. Syd Connor	2	Garza	33
	Allen Turner	7	Runnels	32
	Clinton R. Bippert	10	Fayette	33

# RETIREMENT WATCHES PAST RECIPIENTS

Year	Name	District	County	Years of Service
	W. Roger Corbin	4	Ellis	24
	Lawrence E. Winkler	3	Shackelford	32
1991	Thaddeus McDonald	10	Travis	28
	Billy Thane	10	Washington	30
	Norman Vestal	13	San Antonio	31
	Steve Wheelless	4	Dallas	37
	Charles Jackson	5	Bowie	32
	Leroy Hajdik	11	Colorado	28
	DeMarquis Gordon	8	Eastland	30
	Buddy Logdson	3	Hall	31
	1992	Kenneth Holloway	1	Moore
Jimmie McDaniel		5	Smith	32
Gordon Ford		5	Hopkins	31
Alfred Croix		4	Denton	35
Larry J. Allen		11	Jefferson	19
B. Frank Bumpus		4	Johnson	27
John M. Fields		1	Hutchinson	26
Gayle L. Finch		5	Henderson	15
Walter E. Helmers		6	Terrell	19
Paul A. Jenkins		4	Parker	27
Max D. Menzies		7	Gillespie	24
J. Kent Powell		6	Upton	20
James M. Price		4	Jack	35
Ronald C. Roberts		4	Kaufman	24
Charles R. Threet		8	Brown	27
Curtis J. Van Zandt		1	Gray	31
1993		Rayford Cagle	8	Burnet
	Ronny McNutt	3	Young	31
1994	Johnny Cates	5	Wood	31
	Jerry L. Lackey	11	Lavaca	30
	Paul D. Payne	4	Lamar	29
	Darrell E. Smith	10	Uvalde	30
	William J. Wilson	7	Taylor	30
	Floyd E. Yancy	5	Angelina	30
1995	Ronald Gooch	1	Ochiltree	31
	Harvey Gaskamp	5	Jasper	30
	Bill McCutchen	8	Milam	30
	Bob Greenway	4	Hunt	30
	Orval Wright	10	Gonzalez	28
	P. Johnnie Cooper	9	Fort Bend	28
	Mac Gilliat	10	Real	27
	Ed Lepley	9	San Jacinto	25
	Charles Gasch	12	Frio	24
Ronald Lindsey	10	Bastrop	24	

# RETIREMENT WATCHES PAST RECIPIENTS

Year	Name	District	County	Years of Service
	Cliff Caskey	10	Hays	21
1996	Rex Jones	7	Tom Green	33
	Jimmy McCelvey	5	Harrison	32
	Glenn Huddleston	5	Anderson	31
	John Kykendall	7	Llano	31
	Gus Person	10	Guadalupe	31
	Billy Reagor	6	Crockett	31
	Don Reeves	1	Potter	31
	Jerry Swift	7	Schliecher	31
	Rex Stultz	7	Concho	29
	Hugh Epps	9	Walker	28
	Charles Moss	9	Brazoria	20
	Herman Boone	1	Roberts	14
	1997	Max Stapleton	3	Haskell
Marcus Johnson		12	Zavala	23
Richard Baker		5	Marion	24
Tommy McDaniel		5	Rusk	31
Richard A. Spencer		7	Fisher	32
Sam Kuykendahl		7	Menard	29
Tommy Barker		4	Hopkins	27
Gregory Gerngross		7	Callahan	31
L. Don Richardson		6	Howard	32
Marvin Henry		3	Archer	31
1998	John Holland	3	Clay	33
	Jim Smith	10	Travis	17
	Ernest Kiker	6	Midland	25
	Dr. Larry Brown	6	El Paso	15
1999	Allan McWilliams	10	Kinney	14
	L. Wayne Lacy	5	Smith	16
	Douglas (Dink) Wilson	3	Hardeman	29
	Waverly Jefferson, Jr.	9	Brazoria	30
2000	Herbert Ball	11	Bee	25
	James Engbrock	11	Matagorda	35
	Joe Don King	1	Wheeler	30
	Doug Shores	9	Harris	34
	Johnnie Cospers	9	Wharton	31
2001	Jimmie Walker	1	Oldham	32
	A. Zan Matthies	10	Bastrop	24 ½
	Gilberto Gonzales	12	Duval & Jim Hogg	28
	Danny Long	7	Mills	31
	John South	4	Tarrant	31
	Robert Roark	6	Andrews	32
2002	Rex Youngblood	5	Gregg	32
	Spencer Tanksley	11	Washington	32

# RETIREMENT WATCHES PAST RECIPIENTS

Year	Name	District	County	Years of Service
	Dick McCarver	4	Titus	32
	James Allison	1	Potter	32
	Seth Ralston	1	Hartley	25
	Bill Buxkemper	8	Hill	29
	Ted Fisher	5	Cherokee	29
	Bill Adams	9	Harris	30
2002co n't	Milton "Sonny" Arnold	4	Dallas	30
	Craig Rosenbalm	4	Cooke	30
	Davis Wolfe	12	La Salle	31
2003	Marvin Lesikar	11	Jackson	35
	David Reue	9	Burleson	31
	Edmundo Martinez	12	Zapata	32
	Michael McCown	9	Chambers	9
	Arnold Brown	9	Harris	21
	Danny Phillips	8	Hamilton	30
	Stanley Young	2	Lubbock	28
2004	Ed Bright	4	Dallas	37
	C. Dan Cornett	1	Hemphill	27
	Robert Devin	1	Randall	31
	Preston Faris	10	Sutton	31
	Joe Roach	4	Franklin	23
	D.W. "Korky" Wise	3	Wilbarger	30
2005	Alan Fires	6	Winkler	32
	Joe Geisweidt	8	Somervell	31
	Steve Huebner	8	Leon	30
	Michael Mallett	7	Lampasas	31
	Joe Pope	8	Erath	33
	Gary Stanford	8	Ellis	30
2006	Robert Bailey	8	Eastland	32
	Dale Brandenberger	10	Kimble	32
	Michael Mauldin	11	Refugio	25
	James Word	6	Ector	30
2007	Mike Gage	8	Navarro	32
	Ronnie Leps	8	Williamson	30
	Dennis Poole	2	Borden	24
	Billy Gillum	9	Lee	31
	Eddie King	5	Houston	30
	Gary Antilley	3	King	31
2008	Tommy Antilley	6	Coke	30
	Kelby Boldt	9	Jefferson	33
	Leon Church	1	Potter	11
	Jack White	5	Cherokee	28
2009	Tom Benton	1	Hutchinson	11
	Joseph Daniel	5	Cherokee	15

# RETIREMENT WATCHES PAST RECIPIENTS

Year	Name	District	County	Years of Service
	Crystal Henderson	6	Ector	11
	Richard Tillman	11	Brazoria	29
2010	Doug Andrews	4	Dallas	33
2011	John Allen	6	Val Verde	29
	Gary Clayton	3	Wise	31
	Brian Cummins	4	Van Zandt	29
	Deborah Benge-Frost	6	Ector	30
2012	Dirk Aaron	8	Bell	28
	Glen Moore	8	Ellis/Navarro	35
	John Toner	5	Sabine	29
	Brent Drennan	7	Mason	31
	R. Glen Avriett	10	Comal	30
	Russell Kott	10	Kimble	31
	Brad Pierce	10	Travis	29
	John Sentor	2	Mitchell	27
	Dennis Smith	5	Gregg	31
	Warren Thigpen	10	Bandera	32
	Joe D. Yanak, Jr.	11	Victoria	34
	Dwight Callis	9	Fort Bend	32
	Eddie Baggs	4	Denton	21
	Billy Kniffen	7	Menard	25
	2013	Ronald Holcomb	9	Liberty
Thomas LeRoy		9	Montgomery	35
Dennis Hale		10	Wilson	32
Joe Taylor		12	Atascosa	31
Fred Burrell, Jr.		4	Dallas	22
Arlan Gentry		6	Ward	29
Warren Miller		6	Upton	32
Jeffrey Stapper		11	Nueces	29
Brad Pierce		10	Travis	29
R. Glenn Avriett		10	Comal	30
Glen Moore		8	Ellis & Navarro	35
Brent Drennan		7	Mason	31
Dwight Callis		9	Fort Bend	32
2014		Jerry Kidd	7	Menard
	Lynn Golden	4	Red River	29
2015	Ken Johnson		Tarrant	34
	Hugh Soape		Gregg	22
	Burt Williams		Hansford	30
	Wade Hibler		Burnet	33
	Barbara Storz		Hildago	16
	George Gonzales		Webb	34
	Jerry Nickerson		San Augustine	35
	Richard Minzenmayer		Runnels & Tom Green	29

## RETIREMENT WATCHES PAST RECIPIENTS

<b>Year</b>	<b>Name</b>	<b>District</b>	<b>County</b>	<b>Years of Service</b>
	David Winkler		Bosque	32



## MAN OF THE YEAR IN TEXAS AGRICULTURE AWARDPAST RECIPIENTS

Year	Recipient	District	Town/County
1962	George Krohn	3	Wichita Falls
	V. A. "Bill" Clements	5	Longview
	M. Steele Wright	9	Nacogdoches
1963	W. L. Stangel	2	Lubbock
	C. C. Scruggs	4	Dallas
	Walton W. Harral	6	Pecos
	Rufus Peeples	8	Tehuacana
	David Gault	10	Manor
1964	Garland Smith	1	Amarillo
	Senator George Moffett	3	Chillicothe
	Troy E. Kern	5	Cooper
	Simon J. Burg	7	Stonewall
	Clyde Small	9	Jacksonville
	George A. Kelt	11	Houston
1965	Roy B. Davis	2	Lubbock
	Murray Cox	4	Dallas
	Fred T. Earwood	6	Sutton
	Robert L. Melburn	8	Coryell
	W. W. Zwerschke	10	Calhoun
	Dolph Briscoe	12	Uvalde
1966	Jack Tompkins	1	Amarillo
	Jack Idol	3	Benjamin
	Doyal T. Loyd	5	Gilmer
	G. C. Magruder, Jr.	7	San Angelo
	F. S. Hill	9	Fairfield
	Sherman W. Clark	11	Houston
1967	Berwin Tilson	2	Plainview
	Ray W. Wilson	4	Dallas
	C. B. Ray	6	El Paso
	Clyde H. Wells	8	Granbury
	Frank Pagel	10	Tivoli
	J. M. Price	12	Corpus Christi
1968	Dr. C. M. Smallwood	1	Canyon
	Joe Brown	3	Wichita Falls
	V. B. Shaw	5	Quitman
	J. B. Cooper	7	Roscoe
	Eugene Weatherly	9	Nacogdoches
	David R. Winterman	11	Eagle Lake
1969	C. C. Thompson	2	Colorado City
	Dr. Ray Anderson	4	Fort Worth
	E. G. Cauble	6	Big Lake
	B. C. Langley	8	Stephenville
	Bill McReynolds	10	San Antonio

## MAN OF THE YEAR IN TEXAS AGRICULTURE AWARDPAST RECIPIENTS

Year	Recipient	District	Town/County
	Dr. J. K. Northway	12	Kingsville
1970	J. H. Sears	1	Hereford
	Bob Hillery	3	Wichita Falls
	Jack Dillard	5	Harrison County
	Harry Holt	7	Abilene
	Rowle Buckner Thomason	9	Huntsville
	L. O. Tiedt	11	Houston
1971	Don Johnson	2	Lubbock
	R. Tom Harpool	4	Denton
	Bill Donnell	6	Marfa
	Senator J. P. Word	8	Meridian
	Gene Garrison	10	Gonzales
	R. R. Kothmann	12	Uvalde
1972	Jay Taylor	1	Amarillo
	Tom Craddock	3	Seymour
	Joe Winston	5	Tyler
	Werner Moeher	7	Fredericksburg
	Joe Richards	9	Fairfield
	James D. Sartwelle	11	Houston
	Henry Van DeWalle	13	San Antonio
1973	H. L. "Hub" King	2	Brownfield
	Charles E. Ball	4	Dallas
	Gerald C. Puckett	6	Fort Stockton
	Ross Wilson	8	Gorman
	Lynn M. Griffin	10	Austin
	Joseph B. Finley	12	Laredo
1974	J. W. Buchanan	1	Dumas
	Aubrey L. Lockett	3	Vernon
	M. Don Blacketer	5	Honey Grove
	James L. "Curly" Hays	7	Abilene
	Jake Caprielian	9	Crockett
	E. C. "Dick" Weekley	11	Houston
	Belton Kleberg Johnson	13	La Pryor
1975	Billy Clayton	2	Springlake
	J. T. "Red" Woodson	4	Gober
	James H. King	6	Monahans
	Dan Pustejovsky	8	Hillsboro
	Jack Klesel	10	Schulenburg
	Woodrow Hart	12	Sinton
1976	Leo Witkowski	1	Hereford
	W. S. "Bill" Heatley	3	Paducah
	Carl P. Harrison	5	Coope
	R. B. Dooley	7	San Angelo

# MAN OF THE YEAR IN TEXAS AGRICULTURE AWARDPAST RECIPIENTS

Year	Recipient	District	Town/County
	C. D. Roberts	9	Trinity
	C. L. "Charlie" Schmucker	11	Beaumont
	Bob Ramsey	13	Hunt
1977	Ray Joe Riley	2	
	Don C. King	4	Fort Worth
	H. R. (Sy) Sybert	6	
	Ray Sawyer	8	
	Vernon Callahan	10	
	D. V. Guerra, Jr.	12	Edinburg
	R. F. (Dick) Hartman	14	Victoria
	1978	Carl L. Johnel	1
Ray Fairbee		3	Wichita Falls
Jerry Lucy		5	Longview
Jerry Powell		7	Eldorado
E. R. Wagoner		9	Lufkin
F. E. (Gene) Geshire		11	Dayton
T. A. Kincaid, Jr.		13	San Antonio
1979	S. M. True, Jr.	2	Plainview
	Homer Gibbs	4	Dallas
	Jim Taylor	6	Big Spring
	Clark Bolt	8	Waco
	J. D. Sartwelle, Jr.	10	Sealy
	Reynaldo Alaniz	12	San Isidro
	Ulus Ray	14	Sinton
1980	Carol Chaloupka	1	Dalhart
	J. T. Smith	3	Abilene
	Harvey Loupee	5	Daingerfield
	John Mertz	7	San Angelo
	Jerry Nichols	9	Nacogdoches
	Don Jobes	11	Houston
	Susan McBee	13	Del Rio
1981	Donnel Echols	2	Lamesa
	Dr. David Smokler	4	Lancaster
	Clifford Hoelscher	6	St. Lawrence
	Tom Creighton	8	Mineral Wells
	Dan Kubiak	10	Rockdale
	E. "Kika" DeLaGarza	12	Mission
	Raetzsch Wagener	14	Yoakum
1982	Royce Bodiford	1	Amarillo
	Earl Sargent	3	Lufkin
	James B. (Jimmy) Owen	5	Tyler
	Fred R. Campbell	7	Paint Rock

# MAN OF THE YEAR IN TEXAS AGRICULTURE AWARDPAST RECIPIENTS

Year	Recipient	District	Town/County
	Raymond Moore	9	Lufkin
	Joe H. Reynolds	11	Houston
	George A. Koch	13	Hondo
1983	Bennie Claunch	2	Bula
	William A. Porter	4	Terrell
	Larry Don Shaw	6	Big Spring
	Bob Traweek	8	Dubbin
	James A. Theek	10	Brenham
	Charlie Rankin	12	Edinburg
	Lucas Rayes	14	Corpus Christi
	1984	D. G. Nelson	1
W. R. Moore, Jr.		3	Munday
Arnie A. Lawler		5	Pittsburg
Roddy Peeples		7	San Angelo
C. B. Richard		9	San Augustine
Jack Barton		11	Houston
James Leo Greer, Jr.		13	Rocksprings
1985	James P. Mitchell	2	Wolfforth
	Loyd Wood	4	Boonsville
	Peggy Garner	6	McCamey
	Scott M. Fleton	8	Elk
	Hugo C. Pape	10	Monthalia
	Dr. Jack C. Parker	12	Harlingen
	Gary E. Pogue	14	Kenedy
1986	Bedford Forrest	1	Potter
	Dick Yeager	3	Wilbarger
	Horace McQueen	5	Smith
	Randall Conner	7	Runnels
	Jerry Clark	9	Jasper
	D. R. "Tom" Uher	11	Matagorda
	Norman Rousselot	13	Sutton
1987	Rep. Pete Laney	2	Hale
	W. S. "Pinky" Harpool	4	Denton
	Chris Schaebauer	6	Midland
	John Baker	8	Bell
	Archie Abrameit	10	Caldwell
	Lon Cartwright	12	Live Oak
	John B. Armstrong	14	Kleberg-Kenedy
1988	Rep. Foster Whaley	1	Gray
	Rep. Steven A. Carriker	3	Fisher
	Kenneth R. McGee	5	Henderson
	Congressman Charles Stenholm	7	Jones

# MAN OF THE YEAR IN TEXAS AGRICULTURE AWARDPAST RECIPIENTS

Year	Recipient	District	Town/County
	Hon. Joe Ned Dean	9	Trinity
	Sam D. Seale	11	Jackson
	Mary Nan West	13	Zavala
1989	Jim D. Rudd	2	Terry
	Clifford Williams	4	Navarro
	Pleas L. Childress, III	6	Crockett
	Robert "Bob" Glasgow	8	Erath
	Calvin Rinn	10	Williamson
	A. V. "Pete" Peterson	12	Starr
	Errol John Dietz, Sr.	14	DeWitt
1990	Dr. Kenneth Porter	1	Potter
	Rep. Rick Perry	3	Haskell
	Jack Cross	5	Wood
	John Cargile	7	Tom Green
	Jim McAdams	9	Walker
	Rep. Mark W. Stiles	11	Jefferson
	W. B. Patterson III	13	
1991	John Anderson	2	Hale
	Tom Blakey	4	Dallas
	Dudley Harrison	6	Terrell
	Bill Yowell	8	Coryell
	Chuck Real	10	Guadalupe
	Diego A. Gutierrez	12	
	James R. Adams	14	
1992	Allen F. Wiese	1	Potter
	Watt Matthews	3	Shackelford
	L.P. (Pete) Patterson	5	Lamar
	Charles W. Livingston, Jr.	7	Tom Green
	Bobby R. (Bob) Currie	9	Houston
	Charles E. Beckendorf	11	Harris
	Lytle Tom, Jr.	13	Atascosa
1993	Merwin Igo	2	Hale
	James Calvin Pigg	4	Dallas
	Jim Ed Miller	6	Hudspeth
	L. Charles Howard	8	Bosque
	Dr. O. D. Butler	10	Brazos
	Wayne Halbert	12	Cameron
	Perry Smith	14	Gonzales
1994	David Swinford	1	Moore
	Doug Bennett	3	Clay
	Jewel Ramage	4	Bowie
	Jerry K. Johnson	5	Nacogdoches
	Foy Mitchell	7	Fisher

# MAN OF THE YEAR IN TEXAS AGRICULTURE AWARDPAST RECIPIENTS

Year	Recipient	District	Town/County
	Don R. Jordan	9	Harris
	Fred Stockbauer	11	Victoria
1995	Paul Engler	1	Randall
	Sen. John Monford	2	Lubbock
	Neil Sperry	4	Collin
	Dr. Henry Earl "Hank" Thompson	6	Howard
	Jim Schwertner	8	Williamson
	Norman "Button" Forehand	10	Kerr
	Clifton Stacy	12	Frio
1996	Richard McDonald	1	Potter
	R.A."Rob" Brown, Jr.	3	Throckmorton
	Wyndel Tackett	5	Henderson
	Sen. William M. "Bill" Simms	7	Tom Green
	Jacko Garrett	9	Brazoria
	William A. "Billy" Roeder	10	Gillespie
	Loy Edward Sneary	11	Matagorda
1997	Ted Higginbotham	2	Gaines
	Lonnie "Bo" Pilgrim	4	Camp
	Paul Weyerts	6	Brewster
	Bob Beakley	8	Ellis
	Edmund Kuempel	10	Guadalupe
	Terry Lee	12	Live Oak
1998	Teel Bivins	1	Potter
	Joe M. Brown	3	Wichita
	W.I. Davis	5	Shelby
	Curtis Ray "Curt" Lancaster	7	Tom Green
	Robert Bruner	9	Walker
	James E. Shannon	11	Calhoun
1999	Steve L. Lewis	2	Lubbock / Lubbock
	David Worrall	3	Vernon / Wilbarger
	W. R. "Bob" Watt, Jr.	4	Ft. Worth / Tarrant
	Rep. Pete P. Gallego	6	Alpine / Brewster
	Harland & Hope Huffman	8	McGregor / McLennan
	Trey Hamlett	10	Luling / Caldwell
	Alvin Streadl	12	Alice / Jim Wells
2000	Willie Wieck	1	Moore
	Jerry D. Harris	2	Dawson
	Rick Hardcastle	3	Wilbarger
	Jerry Stone	5	Henderson
	Robert A. "Rob" Junell	7	Tom Green
	Bill Goldsmith	9	Harris

# MAN OF THE YEAR IN TEXAS AGRICULTURE AWARDPAST RECIPIENTS

Year	Recipient	District	Town/County
	Marsha Moulder	11	Victoria
2001	Robert Duncan	2	Lubbock
	Dwyatt Bell	4	Hopkins
	Susan Combs	6	Brewster
	Randy Carson	7	Taylor
	Gary Murphy	8	Navarro
	Ferrell Davis	10	Bandera
	Fritz K. Jaenike	12	Cameron
2002	Leon New	1	Amarillo
	Tom Woodward	3	Decatur
	Wayne Christian	5	Center
	W.F. "Red" Kitchen	5	Crockett
	Billy Warrick	7	Water Valley
	Bill Dishman	9	Beaumont
	Judy Hawley	11	Portland
2003	Gary Walker	2	Yoakum
	Jack Brainard	4	Denton
	Congressman Henry Bonilla	6	Bexar
	Gene Jernigan	8	Johnson
	Dr. Charles Graham	10	Bastrop/Gonzales
	Jimmy Dodson	11	Nueces
	Stanley Schilling	12	Live Oak
2004	Dan Krienke	1	Ochiltree
	Emory Boring	3	Wilbarger
	M.S. (Bud) Wright III	5	Nacogdoches
	J.W. (Dub) Vinson	7	Taylor
	Arlene Wohlgemuth	8	Johnson
	Talmadge Heflin	9	Harris
	L.G. Raun, Jr.	11	Wharton
2005	Tommy Womack	2	Swisher
	Lori Cope	4	Hopkins
	George "Tee" Knox	6	Martin
	Vince Neuhaus	8	McLennan
	Representative Carter Casteel	10	Comal
	Ed Ritchie	12	Zavala
2006	Vernon Cook	1	Roberts
	Rayford Pullen	3	Montague
	Alan Ritchie	4	Cooke
	Glen Richardson	5	Gregg
	Roger Q. (Jake) Landers	7	Tom Gren
	Frank Greenway	9	Brazoria
	Bob Gayle	11	Goliad

## MAN OF THE YEAR IN TEXAS AGRICULTURE AWARDPAST RECIPIENTS

Year	Recipient	District	Town/County
2007	Steve Verett	2	Lubbock/Crosby
	Marcus Hill	4	Tarrant
	Robert (Bob) Steakley	6	Ector
	Larry Don Womack	8	Comanche
	Mike Doguet	9	Jefferson
	Wayne Giestweidt	10	Gillespie
	Dr. Randall Williams	12	Kleberg
2008	Lewis Britt	1	Wheeler
	C. E. Williams	1	Carson
	Minnie Lou Bradley	3	Childress
	Ted F. Conover	5	Smith
2008	Jerry Lackey	7	Tom Green
	Jim McCord	9	Brazos
	Jeff Nunley	11	Victoria
2009	David Gibson	2	Swisher
	Phil Sadler	4	Rains
	Guy Peacock	6	Pecos
	Mike McCravey	8	Bell
	Alfred (Mac) Gilliat	10	Real
	Michael Kuck	10	Caldwell
	Dale Murden	12	Hidalgo
2010	Levon Harman	1	Swisher
	Gerald Hobson	3	Parker
	Albert Thompson	5	Nacogdoches
	Allan McGinty	7	San Angelo, TX
	Jack Wendt	9	Fort Bend
	Gerald Eckel	11	Wilson
	Mike Petter	12	Atascosa
2011	Robert Fulbright	12	Jim Hogg
	Jim Farley	8	Comanche
	Giles Dalby	2	Garza
	Brian Cummins	4	Van Zandt
	Larry Pratt	3	Young
	Ronnie Wood	6	Howard
	Edward Meier	10	Gillespie
2012	Warren Chisum	1	Gray
	Dan Taylor	2	Lubbock
	Greg Tyra	3	Wilbarger
	Dr. Jesse Richardson	5	Henderson
	Clay Jones	7	McCulloch
	John Geisenshlag	9	Burelson
	W. James Gricher	11	Lavaca



## MAN OF THE YEAR IN TEXAS AGRICULTURE AWARDPAST RECIPIENTS

Year	Recipient	District	Town/County
2013	Mark Marley (posthumously)	2	Plainview/Hale
	Charles Snowden	4	Linden/Cass
	Mike Hill	6	Andrews/Andrews
	Pierce Miller	7	San Angelo/Tom Green
	Dr. Dan E. McBride, DVM	7	Burnet/Burnet
	Neil Walter	8	Oglesby/Coryell
	Charlie Willman	10	Seguin/Guadalupe
	Ray Prewett	12	Mission/Hidalgo
2014	Names needed		
2015	Otis Johnson	2	Gaines
	Jack LeClair	4	Cooke
	Mikel Lemons	6	Ector
	Rodney Schronk	8	Hill
	Gary Dickenson	10	Caldwell
	Haskell Simon	11	Matagorda
	Juan Martinez	12	Webb
2016	Jodie Stockett	1	
	Joe Tom White	3	
	Ken Hale	5	
	Dr. Kim Alexander	7	
	Chris Duewall	8	
	Jack Taylor		
	William Ordner	11	

## SPECIALIST OF THE YEAR AWARD PAST RECIPIENTS

Year	Name	When Award Presented
1995	Dr. Tommy Welch	Presented by Harvey Buehring at the Specialist Association annual meeting in Corpus Christi.
1996	Dr. David Bade, Extension Forage Specialist, Bryan	Presented by Glenn Avriett- Secretary, at the Agriculture Headquarters Staff Conference in College Station, January, 1997
1997	Dr. Travis Miller, Extension Agronomist, College Station	Presented by Brad Cowan- President, at the Agriculture Headquarters Staff Conference in College Station, January, 1998
1998	Dr. Roy Parker, Extension Entomologist, Corpus Christi	Presented by Jack Hunter - President, at the Agriculture Headquarters Staff Conference in College Station, January, 1999
1999	Dr. Frank Craddock, Sheep & Goat Specialist, San Angelo	Presented by Jack Hunter - Past President, at the Agriculture Headquarters Staff Conference in College Station, January, 2000
	Mr. Emory P. Boring, III, Extension Entomologist, Vernon	Awarded by District 3 and presented by Rayford Pullen, District 3 TCAAA Director, at the 1999 TCAAA Annual Meeting in Wichita Falls.
2000	Dr. Jackie G. Smith, Extension Economist-Management, Lubbock	Presented by Stanley Young - President, at the Agriculture Headquarters Staff Conference in College Station, January, 2000
	Dr. Roland Roberts, Extension Horticulturist, Lubbock	Awarded by District 2 and presented by Stanley Young, TCAAA President, at the 2000 TCAAA Annual Meeting in Lubbock.
2001	Dr. Billy Warrick, Extension Agronomist, San Angelo	Awarded by District 7 and presented by Gary Bomar, TCAAA President at the 2001 TCAAA Annual Meeting in Abilene
	Leon New, Extension Agricultural Engineer, Amarillo	Presented by Leon Church at the 2001 TCAAA Annual Meeting in Abilene
	Dr. James Robinson, Extension Entomologist, Overton	Presented by Gary Bomar - President . At the Agriculture Headquarters Staff Conference in College Station, January 2002
2002	Dr. George Philley, Extension Pathologist, Overton	Presented By Gary Bomar President at the 2002 TCAAA Annual Meeting in Nacogdoches
2003	Dr. Ron Gill, Extension Livestock Specialist, Dallas	Presented by President Jackie Risner at the Spring 2003 Board Meeting in Brownwood
2004	Dr. Stanley Beavers	Presented by Rick Jahn- President at 2004 TCAAA annual meeting in Glen Rose
	Dr. James McAfee	Awarded by District 8 and presented by Donald Kelm at 2004 TCAAA annual meeting in Glen Rose
2005	Dr. Charles Hart, Extension Range Specialist, Fort Stockton	Presented by Donald Kelm- President at 2005TCAAA annual meeting in Odessa
	Dr. Bruce Carpenter, Extension Livestock Specialist, Fort Stockton	Awarded by District 6 and presented by Sam2005 TCAAA annual meeting in Odessa
2006	Dr. Charles Stichler, Extension Agronomist, Uvalde	Presented by Sam Field- President at 2006 TCAAA annual meeting in Fort Worth

## SPECIALIST OF THE YEAR AWARD PAST RECIPIENTS

Year	Name	When Award Presented
2007	Dr. Billy Higinbotham, Extension Wildlife Specialist, Overton	Awarded by District 4 and presented by Brian Cummins at 2006 TCAAA annual meeting in Fort Worth
	Dr. Stephen Amosson, Extension Economist, Amarillo	Presented by Scott Strawn at 2007 TCAAA annual meeting in Conroe
	Dr. Jason Cleere, Extension Livestock specialist, College Station	awarded by District 9 and presented by Dusty Tittle at 2007 TCAAA meeting in Conroe
2008	Dr. Carl Patrick, Extension Entomologist, Amarillo	Awarded by District 1 agents at annual meeting in Amarillo
2009	Dr. Barron Rector, Extension Range Specialist	Awarded at San Antonio by TCAAA Board
	Dr. Robert Lyons	Presented by District 10 agents at San Antonio
2010	Dr. Ted McCollum, Extension Beef Cattle Specialist, Amarillo	Presented by Brandon Dukes from Roberts County at South Padre Island
	Dr. Juan R. Anciso, Extension Vegetable Specialist-D 12	Presented by District 12 agents at South Padre Island
2011	Dr. Peter Dotray, Professor (weeds and herbicides), D-2	Presented by District 2 agents in Wichita Falls
	Dr. Todd Baughman, Extension Agronomist - D-3	Presented by District 3 agents in Wichita Falls
2012	Dr. Vanessa Corriher, Extension Forage Specialist	Presented by the State
	Steven Paz, Information Technology Specialist, D-2	Presented by District 2 agents in Lubbock
2013	Dr. Joe Paschal, Professor and Extension Livestock Specialist	Presented by the State
	Stephen Byrns, Associate News Editor and Extension Communications Specialist	Presented by District 7 agents in Marble Falls
2014	Dr. Thomas Hairgrove, Program Coordinator for Livestock & Food Animal Systems	Presented by District 5 agents in Lufkin
	Paul Pope, Extension Program Specialist III	Presented by the State
2015	Dr. Larry Stein, Professor and Extension Horticulturist	Presented by the State
	Dr. Megan Clayton, Assistant Professor and Extension Range Specialist	Presented by District 11 agents in Corpus
2016	Dr. Tiffany Dowell_Lashmet, Assistant Professor and Extension Specialist Agriculture Law	Presented by the State
	Dr. Jason Johnson, Assistant Professor and Extension Economist	Presented by District 8 agents in Waco

## APPLICATIONS AND FORMS

All forms and applications for membership, youth scholarships, continuing education scholarships, all awards including DSA, AA, Early Career, and Man of the Year will be made available on the TCAAA website.

It is the responsibility of the committee chairmen, officers, and directors to update these forms and make them available to the web site coordinator by December 1 of each year.

The current web address is <http://tcaaa.tamu.edu>